

# 3 Keys for Empowered Discipline

Presented by Mary Dravis-Parrish

## ABCs for Empowering Kids™

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#### On our journey today, you will:

- Identify the value of empowered discipline
- Introduce 3 key concepts to apply when responding to discipline that empower both adult and child.
- Give examples of each key
- Apply the 3 Keys to your situations

#### Meet Mary...

- ► Today Mary is:
- An Empowered Parent and Grandparent
- Parent Whisperer
- Author, Speaker
- Host of Radio Show-Be You Parenting™
- Living a life of joy



### What do we know about behavior?

- anything that an organism does involving action and <u>response</u> to stimulation
- the response of an individual to its <u>environment</u>

it is a form of communicating and expressing

#### What is discipline?

 to punish or penalize for the sake of enforcing obedience and perfecting moral character

to train or develop by instruction and exercise

to bring under control

## What are some side effects of discipline?











#### The Locks...



**EXPECTATIONS** 



**ASSUMPTIONS** 



**CONCLUSIONS** 



**JUDGMENTS** 

These are based on your experiences and beliefs, and lead to...



#### **CONFUSION**



#### **ANGER**



#### **FRUSTRATION**



**REGRET** 



Yours and theirs





#### What else is possible?

To raise children so that they receive the training they need to prosper and succeed with confidence?

#### What is Empowered Discipline?

- A response to an action that brings more awareness to the reason for the behavior
- Allows the training/learning to come from acknowledgment, curiosity and choice
- Allows all involved to be empowered and respected



#### What is your role?

To provide a mutually supportive environment that allows parent/adult and child to grow in awareness and choice in order to Be their true self.



#### Key 1 Acknowledge

#### What acknowledgment is not:

It is not a compliment, validation, praise, cheerleading or thanking. It is not a reward or punishment.

#### What is Acknowledgment?

- To admit to what is real or true;
- ❖ To recognize the existence, truth, or fact
- To express recognition or realization without judgment

#### Ways to Acknowledge Kids

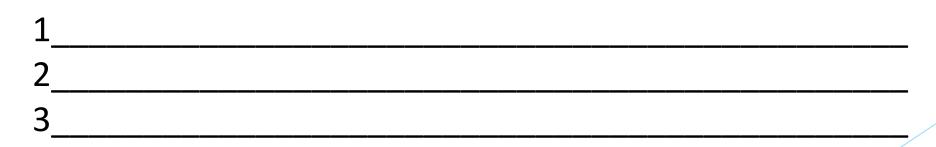
#### **Examples:**

- You passed your test. You didn't pass your test.
- You got dressed all by yourself. You got dressed with help.
- How did it work not wearing your snow boots today?
- You seem to be angry, tired, frustrated, silly, happy, etc.
- What would work better for you, to eat now or after you get dressed?

#### Play with Acknowledging Kids

Your turn! Write down 1 acknowledgment you can say to a child.

Homeplay: Write down at least 3 acknowledgments you can say to a child.





#### Key 2 Be Curious

What is the value of using empowering questions?

- Invites new possibilities
- Shifts the energy
- Invites greater awareness
- Provides information to build deeper bond
- Implies knowing
- Eliminates assuming the wrong conclusion

#### **Empowering Questions**

What else is possible?

What question can I ask here?

What do I know about this?

What can I say that h/she can hear?

What do I need?

What does this child need?

How does it get better than this?

I wonder ...

What if ...

#### Examples:

Acknowledge- I saw Tommy throw sand at Sam.

Question: What do I know about this?

Acknowledge- Tommy I see you threw sand at Sam.

Question- What can you tell me about that?

Acknowledge- I've told Dena 3 times to pick up the toys and she hasn't.

**Question: What else is possible?** 

Acknowledge- Dena, the toys are not picked up.

**Question-What is going on?** 



#### What is Choice?

- An <u>act</u> of selecting or making a decision when faced with two or more possibilities.
- The right, <u>power</u>, or opportunity to select from options.
- The <u>capacity</u> to create something new and different.

#### Using the 3 Keys with Kids

#### What is the child choosing?

The child is crying.

The child is pulling at you and wants your attention but you are in the middle of a conversation.

The child just hit another child.

#### What question can I ask?

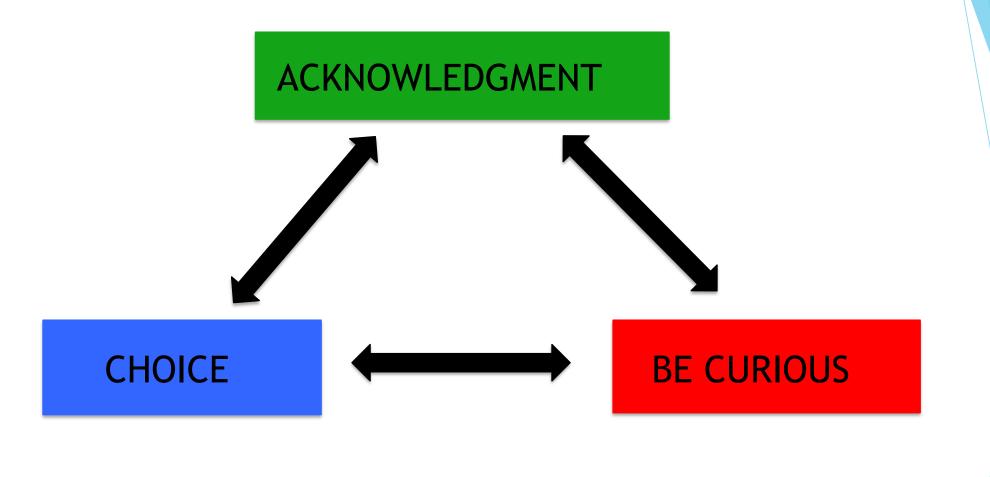
What's up? What's going on? What can I say that s/he can hear?

What do you need? I wonder what you could do until I finish? What if I talk with you in just a moment?

I wonder what happened? What do you know about hitting? What do you need? What other choice do you have?

#### Play with using the 3 Keys

What is a situation that you can turn into an acknowledgment, ask a question and create a different choice?





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