

# 30 years of inspiring everyday magic



# PARENT POSSIBLE

# 30 YRS

OF INSPIRING  
EVERYDAY MAGIC

# ANNUAL REPORT 2020-2021

# Letter from the Board Chair & Executive Director



Heather Tritten



Buffy Ransom

Dear Friends & Supporters,

Each year this report gives us an opportunity to reflect on our work, the importance of our partners, and the impact we have on the families served by our programs. This year we are not just reflecting, we are also celebrating because 2021 marked Parent Possible's 30th anniversary. This milestone has allowed us to stop and think about the lives we've changed over the past three decades. It's incredible!

Looking to the future, we continue to frame our vision around our belief that every parent has potential. As we continue to grapple with a global pandemic, we know that parents need the support and confidence that our programs provide more than ever. Through the past year we have worked to ensure our partners have the support and training they need to provide the highest quality programming possible. We are fully committed to continuing this work, and to ensuring that the services we provide are rooted in equity. We know that quality programming is tied to more than just the delivery of services, so as we continue to support sites in implementing HIPPY, PAT, and Vroom we are also working to promote equity, self-care, and public policy that will prepare us for the next 30 years.

As we look toward 2022, we are hopeful and committed to continually advocating and collaborating with our partners to help every Colorado parent reach their potential.

Together, we are building stronger families, today & tomorrow.

Thank you for being a part of this work,

Buffy Ransom  
Board Chair

Heather Tritten  
Executive Director

## We believe in potential

For 30 years, our work has been inspired by a fundamental belief: every parent has potential. We believe every parent has potential and with the support they need they can be their child's most important teacher, trainer, and mentor in life.

Parent Possible oversees home visiting and parent engagement programs to ensure Colorado parents have the tools, resources, information, confidence and support to reach their potential.

## Our programs

Parent Possible's programs take a two-generation approach that supports parents and their young children. Our programs reduce barriers to access by meeting parents of young children where they are – emotionally, socially, intellectually and geographically.

Parent Possible is a nationally-recognized expert in the field of home visiting, providing training, guidance, and evaluation support to 34 home visiting sites across Colorado.



**Parents as Teachers®**

Parents as Teachers (PAT) is an evidence-based parent education and family support program that serves families throughout pregnancy until their child's kindergarten completion. Certified parent educators visit families at least once a month and share age appropriate child development information to engage families in activities that provide meaningful parent-child interaction. [Learn more about PAT on page 8.](#)



**HIPPY**  
UNITED STATES

Home Instruction for Parents of Preschool Youngsters (HIPPY) is an evidence-based school-readiness and parent involvement program for families of children ages two through kindergarten. HIPPY is a peer-delivered home visitation model, with trained home visitors providing weekly visits to share carefully-developed curriculum, books, and materials to prepare children for success in school and beyond. [Learn more about HIPPY on page 12.](#)



Vroom translates the science behind the brain's executive functions into easy, actionable tips and messages that encourage back and forth interaction between parents and their young children. By promoting the importance of early brain development, Vroom seeks to turn every parent into an active brain-builder. Vroom reaches parents through mobile and digital technologies and a network of trusted messengers. [Learn more about Vroom on page 16.](#)



# 30 years of inspiring everyday magic

In 2021, Parent Possible celebrated its 30th anniversary. We reflected on “30 Years of Inspiring Everyday Magic” – those moments of magic between parents and children, moments spent reading stories, playing games, and imagining a future of endless possibilities.

This year we shared stories of the incredible impact of home visiting, and we brought together (virtually) members of our extended Parent Possible family for a 30th birthday party. We also worked with incredible professionals to document our work and our history. We partnered with [Pataleta](#) (graphic recorders) to create a timeline of Parent Possible’s first 30 years and worked with [Fireside Production](#) to develop a video introduction about our work and our belief that every parent has the potential to be their child’s most important teacher, trainer, and mentor. [Click to watch](#).



Special logo designed for our 30th anniversary year

## Lifeline in a time of COVID

The voice on the other end of the line was unfamiliar, but the desperation it conveyed, sadly was all too familiar. Brenda, a HIPPY home visitor with North Range Behavioral Health knew the sound of a parent deeply worried about their child.



Michael was calling and was clearly struggling. He explained that his wife had been rushed to the hospital with COVID. Without family in the area, Michael reached out for help from Brenda, knowing that she was someone his wife trusted and who had been to his home and knew his daughters. (Names changed)



Click the link in the post to read the whole story and learn more about the amazing everyday magic of home visiting

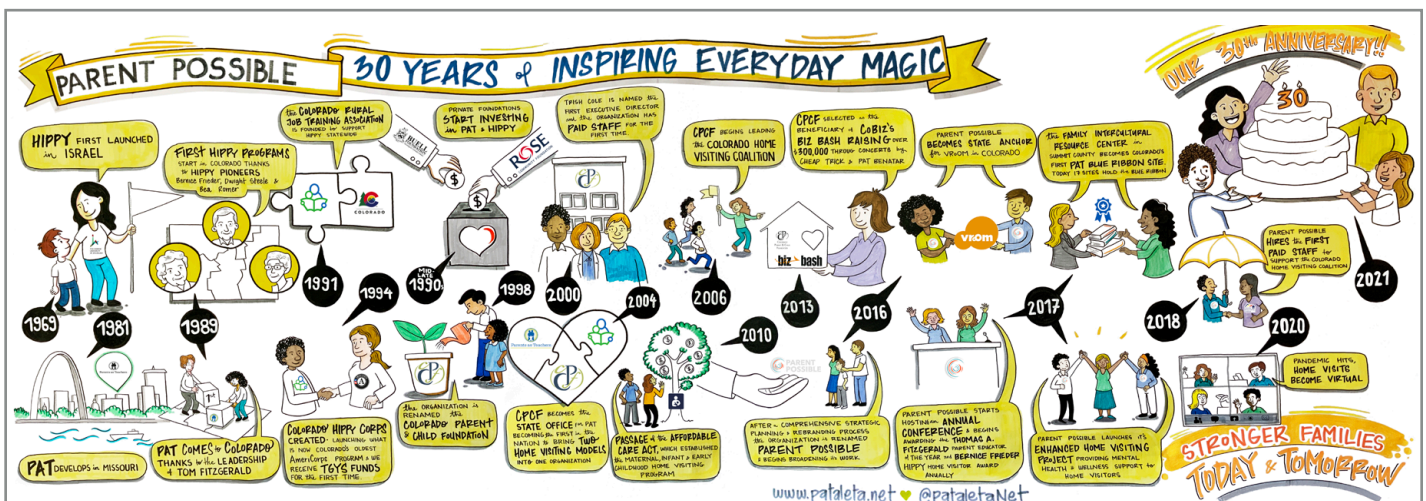
One of the stories documenting the impact of our work



#homevisiting #HIPPY #PAT

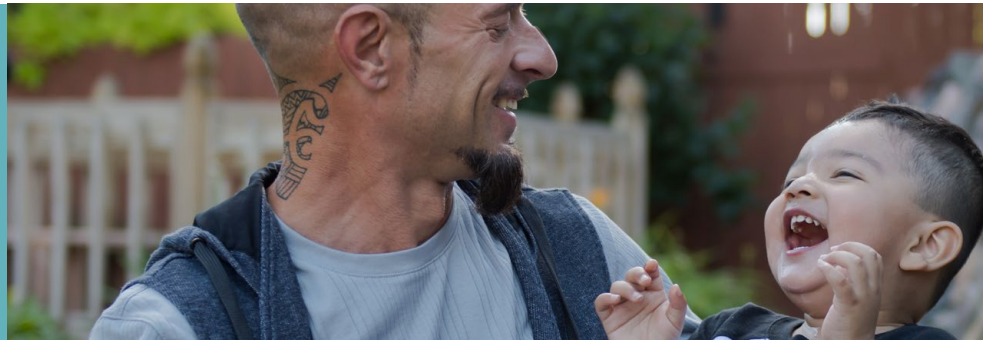
Parent Possible: Stronger families, today & tomorrow

[Stronger families, today & tomorrow - a video introduction to Parent Possible](#)



Timeline celebrating 30 years of Parent Possible (Created by Pataleta)

# Parent Possible Equity Commitment



Parent Possible developed the following equity commitment to examine and guide our policies, processes, and work within the broader community.

We believe every parent has the potential to be their child's first – and most influential – teacher. However, we recognize that historical and systemic forms of oppression make this harder for some to achieve, and the legacy and ongoing impact of these systems harm the well-being of families with young children. As an organization, we commit to working towards a more just society by advancing policies, practices and priorities that dismantle systems of racism, sexism, classism, homophobia, transphobia, ableism, and anti-immigrant sentiment.

To reach our mission of equipping parents with the tools and information to be their child's most valuable teacher, trainer, and, mentor in life, we must confront systemic barriers and oppression. To that end, we pledge to:

## POLICIES, SYSTEMS AND PROGRAMS

- Recognize and remove inequities embedded in, or advanced by, our policies, systems, and programs.

- Embed equity principles throughout our internal and programmatic work.
- Advance and advocate for public, private, and philanthropic policies and practices that promote equity and a more just society. We will challenge systems and policies that create or further inequity, oppression, and disparity.
- Cultivate partnerships and prioritize site development within Colorado's overburdened and under-resourced communities throughout the state.

## HIRING/LEADERSHIP

- Challenge our own assumptions about what it takes to be a qualified applicant, employee, or leader within our organization, considering the legacy of racism, sexism, ableism, and other factors which have traditionally limited access to positions of power.
- Actively develop a diverse pipeline of applicants and leaders by expanding the communities and populations we engage with and target for employment and leadership opportunities.

## BOARD

- Advocate for, and support board engagement around how systemic inequities impact our work, and how we can advance

equity to achieve our mission.

- Commit the resources necessary to reach greater diversity within our board specifically focused on racial, ethnic, and geographic diversity, as well as a diversity of lived experiences.

## ONGOING LEARNING AND REFLECTION

- Continue to build cultural responsiveness throughout the organization and work by creating formal and informal learning opportunities and an organizational culture that promotes continual education and growth.
- Promote, host, and provide trainings, conversations, and conference sessions on topics related to equity.
- Continually revisit key policies, decisions, and practices based on our ongoing learning and understanding.

We approach this work understanding the scope of the challenge before us. At times, we will fall short of our goals and make mistakes, but we will learn, adjust, and continue to work toward a more just society. We pledge to take on this work with courage, a sense of optimism and commitment to sustaining these efforts.

## The year in numbers



**33,222** **visits**  
virtual and in-person

**2,542** **families supported**

**639** **average visits per week**

**160** **Vroom partners**

**37** **counties**  
counties where PAT or HIPPY offered home visiting (2020-21)

**35** **trainings provided**

**34** **home visiting sites supported**

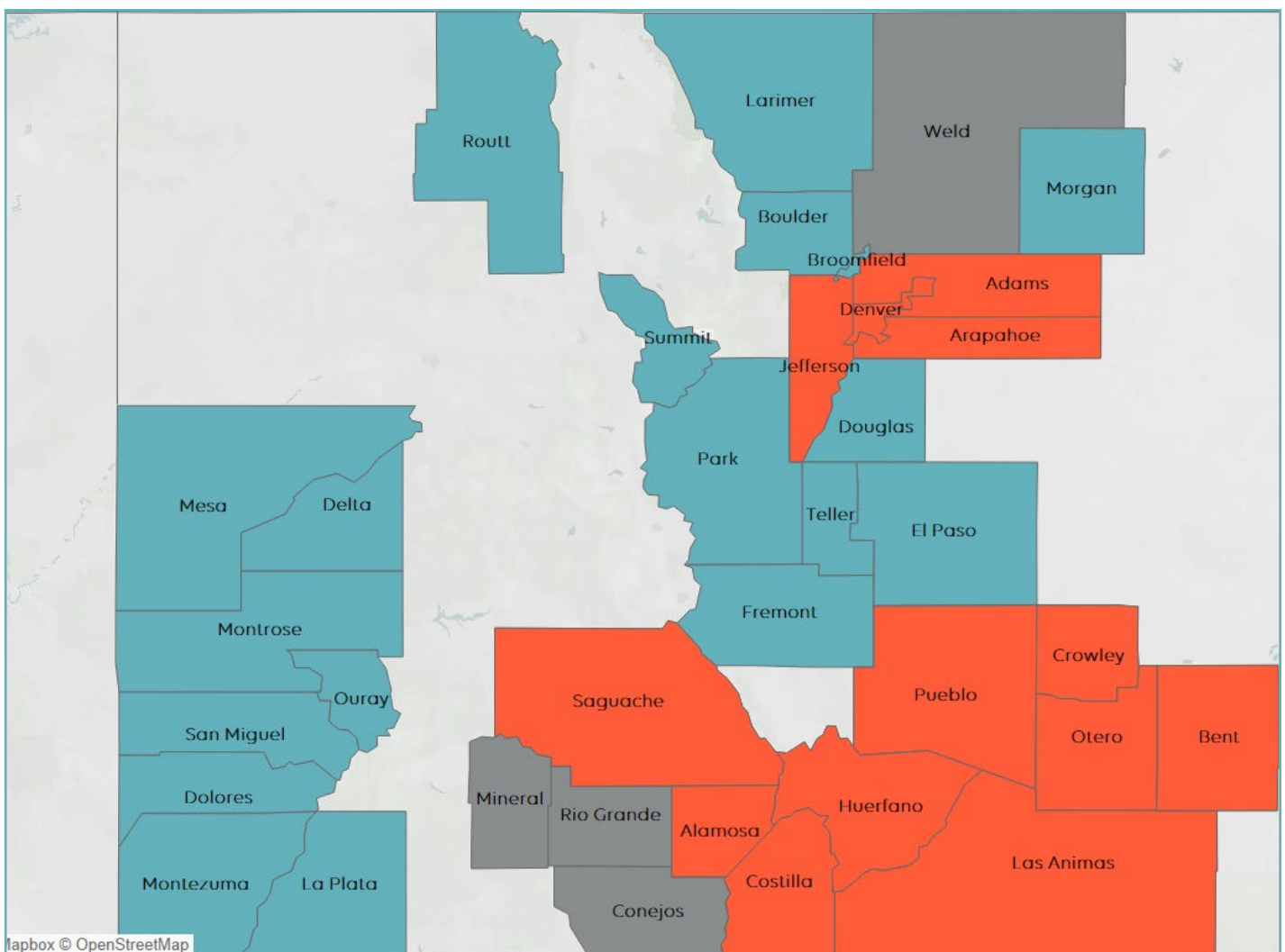
**30** **years of Parent Possible**

# Our Reach



**2,542 families  
in 36 counties**

Through our local Parents as Teachers (PAT) and Home Instruction for the Parents of Preschool Youngsters (HIPPY) partners we helped support home visitors and parent educators as they provided 33,222 home visits to 2,542 families during the 2020-2021 program year.



County offering HIPPY and PAT

County offering PAT

County offering HIPPY



## Program sites and counties



## PAT (28 SITES, 33 COUNTIES)

- Adult and Family Education – Colorado Springs School District 11 (El Paso)
- Arapahoe County Early Childhood Council (Arapahoe)
  - Aurora Community Connection Family Resource Center (Adams, Arapahoe, Denver)
- Berthoud and Loveland PAT - House of Neighborly Service (Larimer)
- Boulder County Housing & Human Services (Boulder)
- Bright Futures for Early Childhood and Families (Montrose, Ouray, San Miguel)
- Catholic Charities Diocese of Pueblo (Pueblo)
- Community Partnership Family Resource Center (Park, Teller)
- Delta Family Center (Delta)
  - Early Childhood Council of the San Luis Valley (Alamosa, Costilla, Saguache)
- Family Development Center – Newborn Network (Routt)
- Family & Intercultural Resource Center (Summit)
- Family Star Montessori (Denver)
  - Florence Crittenton (Denver)
- Focus Points Family Resource Center (Adams, Denver)
- Growing Home (Adams)
- Hilltop Community Resources (Mesa, Montrose)
  - Huerfano-Las Animas Counties Early Childhood Advisory Council (Huerfano, Las Animas)
- La Plata Family Centers Coalition (La Plata)
- Metropolitan State University of Denver (Adams, Denver, Jefferson)
  - Morgan County Family Center (Morgan)
- Mountain Resource Center (Jefferson, Park)
  - North Range Behavioral Health - Family Connects (Weld)
  - Roots Family Center (Denver)
- Shiloh House (Adams, Arapahoe, Denver, Douglas, Jefferson)
  - Starpoint First Steps PAT (Fremont)
  - The Piñon Project (Dolores, Montezuma)
- Tri-County Family Care Center (Bent, Crowley, Otero)

 Indicates a Blue Ribbon Affiliate site, meaning they meet all essential requirements of PAT and at least 75% of the quality standards.

## HIPPY (10 SITES, 17 COUNTIES)

- Catholic Charities Diocese of Pueblo (Crowley, Otero, Pueblo)
- Clayton Early Learning (Denver)
- Focus Points Family Resource Center (Adams, Denver)
- Jefferson County School District HIPPY (Jefferson)
- LIFE HIPPY (Adams)
- Mile High United Way (Arapahoe)
- North Range Behavioral Health – Family Connects (Weld)
- Roots Family Center (Denver)
- San Luis Valley Area Health Education Center (Alamosa, Conejos, Costilla, Mineral, Rio Grande, Saguache)
- Spring Institute for Intercultural Learning (Arapahoe, Denver)



# Parents as Teachers

Parents as Teachers (PAT) is an evidence-based parent education and family support program that serves families throughout pregnancy until their child's kindergarten completion. Certified parent educators visit families at least once a month and share age appropriate child development information to engage families in activities that provide meaningful parent-child interaction. This home visiting program also offers hearing, vision, and developmental screenings to detect developmental delays and/or health issues early on in a child's life. For the program year 2020-2021 Parent Possible oversaw 28 PAT partner sites offering services in 33 Colorado counties.



**17,992**  
visits



**1,791**  
kids served



**28**  
sites



"My parent educator has been there for me during the most difficult times in my life and I cannot express my thanks for this program....I signed up for PAT to give my children a better childhood and to learn to be the best I can for them... I am growing as an individual as I also help my children learn and grow." ~ PAT parent

## PAT 2020-2021

In 2020-2021, Parent Possible provided Parents as Teachers affiliates additional training and support in delivering personal visits virtually. Sites were able to successfully engage and enroll families around Colorado via a virtual platform. In addition, some PAT visits returned to in-person this year, based on community needs and the requests of families.

This year, three new PAT sites

received MIECHV funding, bringing the total to 12.

In 2021, with support from Parent Possible, two new PAT sites earned Parents as Teachers National Center's Blue Ribbon Affiliate status, the highest designation given by PATNC.

Colorado is now home to 19 Blue Ribbon Affiliates, the newest of which are:

- Metro State University
- Shiloh House



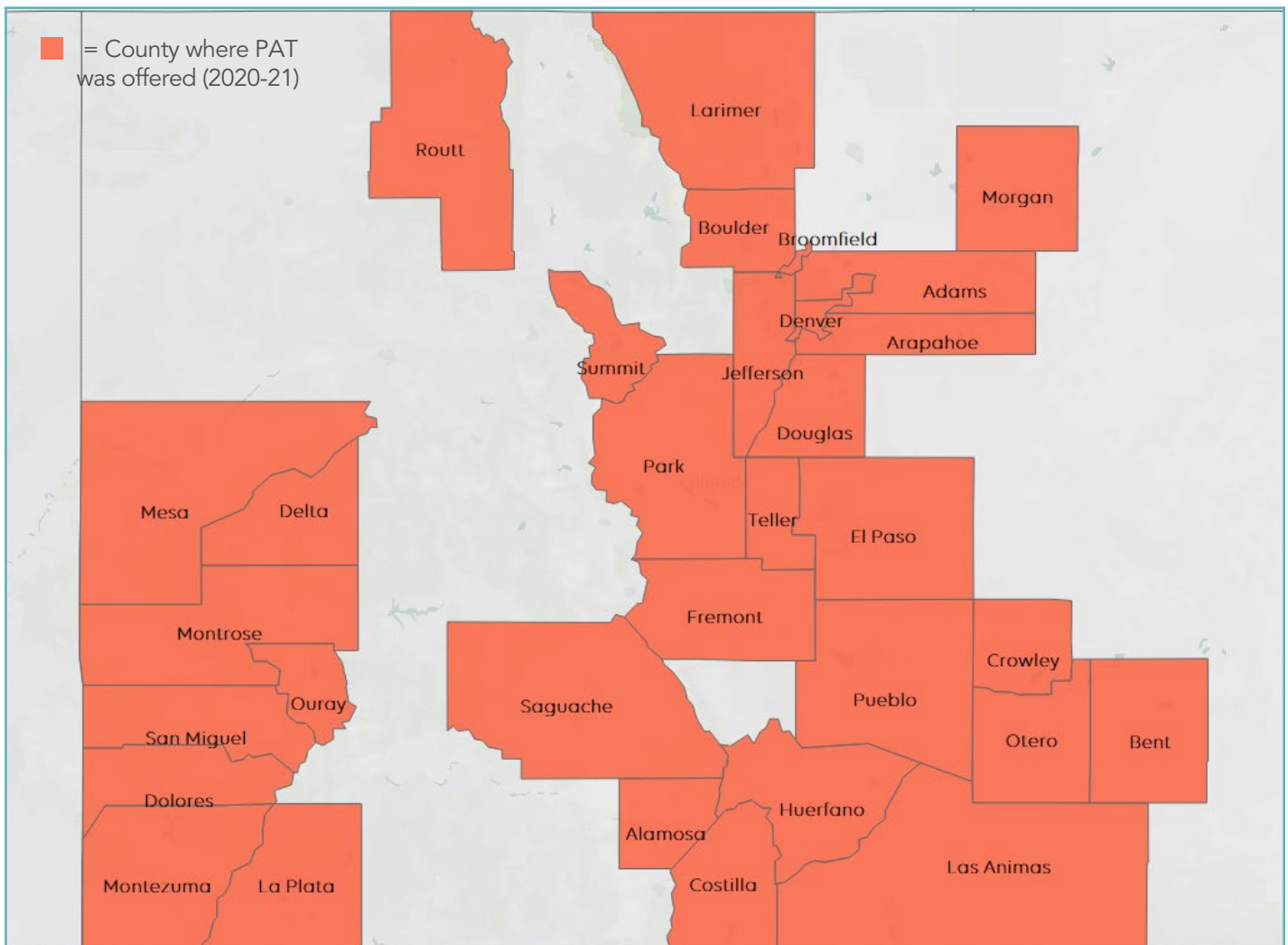
**Parents as Teachers®**

Parent Possible Staff

**Michele Provost**  
PAT Program Director

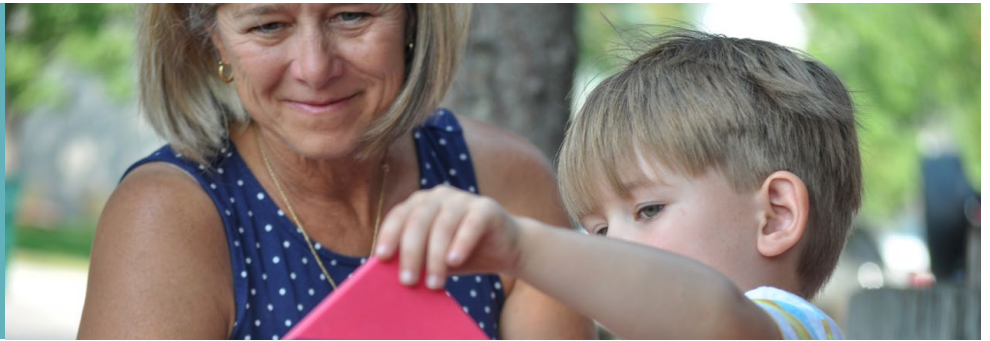
**Indira Galaviz**  
PAT Program Manager  
Certified Nat'l PAT Trainer

## Counties Served (2020-21)





## The impact of PAT



"The non-judgmental support and encouragement has been incredibly helpful."

"Our Parent Educator is absolutely inspirational, helpful, and an amazing person. We are grateful to have her in our life!"

"The program allows me to connect not only with my new baby, but also with my partner. It helps us communicate better."

"Everything, literally everything about this program has been helpful and amazing for my family."

"The support we receive is amazing; without PAT we wouldn't have gotten connected to certain resources."

"I'm a first time mom so this is all new to me. This program helps me make sure I keep my baby girl on track."

"It helps me focus solely on my kids and really interact with them for an hour or more that is designated especially for them."

"It gives me a reset button. I get overwhelmed with what I have to teach the kids, how to manage my home and somehow take care of myself. [PAT] helps me to prioritize and prepare to make happy memories."





# Guardians see incredible value in the PAT program

99%

## Recommend to a friend

"Would recommend Parents as Teachers to a friend"



95%

## Developmentally-appropriate behavior

Demonstrated "average" or "above-average" developmentally-appropriate behavior with their children by the end of the year (a statistically significant increase from earlier in the year).

94%+

## Increased understanding and stronger relationship

At least 94% "agreed" or "strongly agreed" that participation in PAT

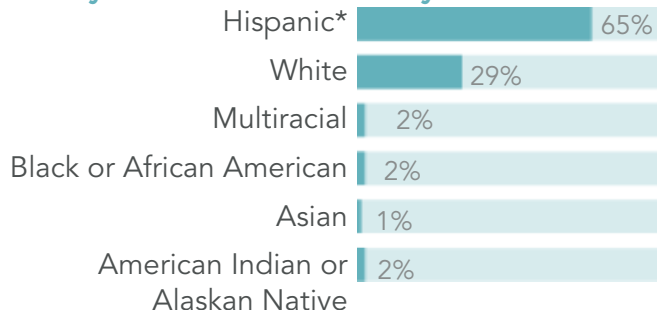
- Increases understanding of their child's development,
- Increases knowledge of positive parenting practices

At least 94% of guardians also report

- A strengthened relationship with their child,
- Being better able to handle stress, and
- Support from their Parent Educator around goals they set for their family.

## PAT Demographics

### Primary Guardian Race/Ethnicity:



Parents that did not complete high school or GED: 25%



Parents with low income\*\*: 83%



### Child Primary Language:

English - 56%  
Spanish - 42%  
Other - 2%

\*All respondents who selected Hispanic ethnicity are listed here. Other categories include non-Hispanic persons of that race.

\*\*At or below 200% of Federal Poverty Line

# HIPPY

HIPPY (Home Instruction for Parents of Preschool Youngsters) is an evidence-based school-readiness and parent involvement program for families of children ages two through kindergarten. HIPPY is a peer-delivered home visitation model, with trained home visitors providing weekly visits to share carefully-developed curriculum, books, and materials to prepare children for success in school, and beyond. HIPPY empowers parents as the primary educators for their children in the home and fosters parent involvement in both school and in the community. For 2020-2021 Parent Possible oversaw 10 HIPPY partner sites offering services to 17 Colorado counties.



**15,230**  
visits

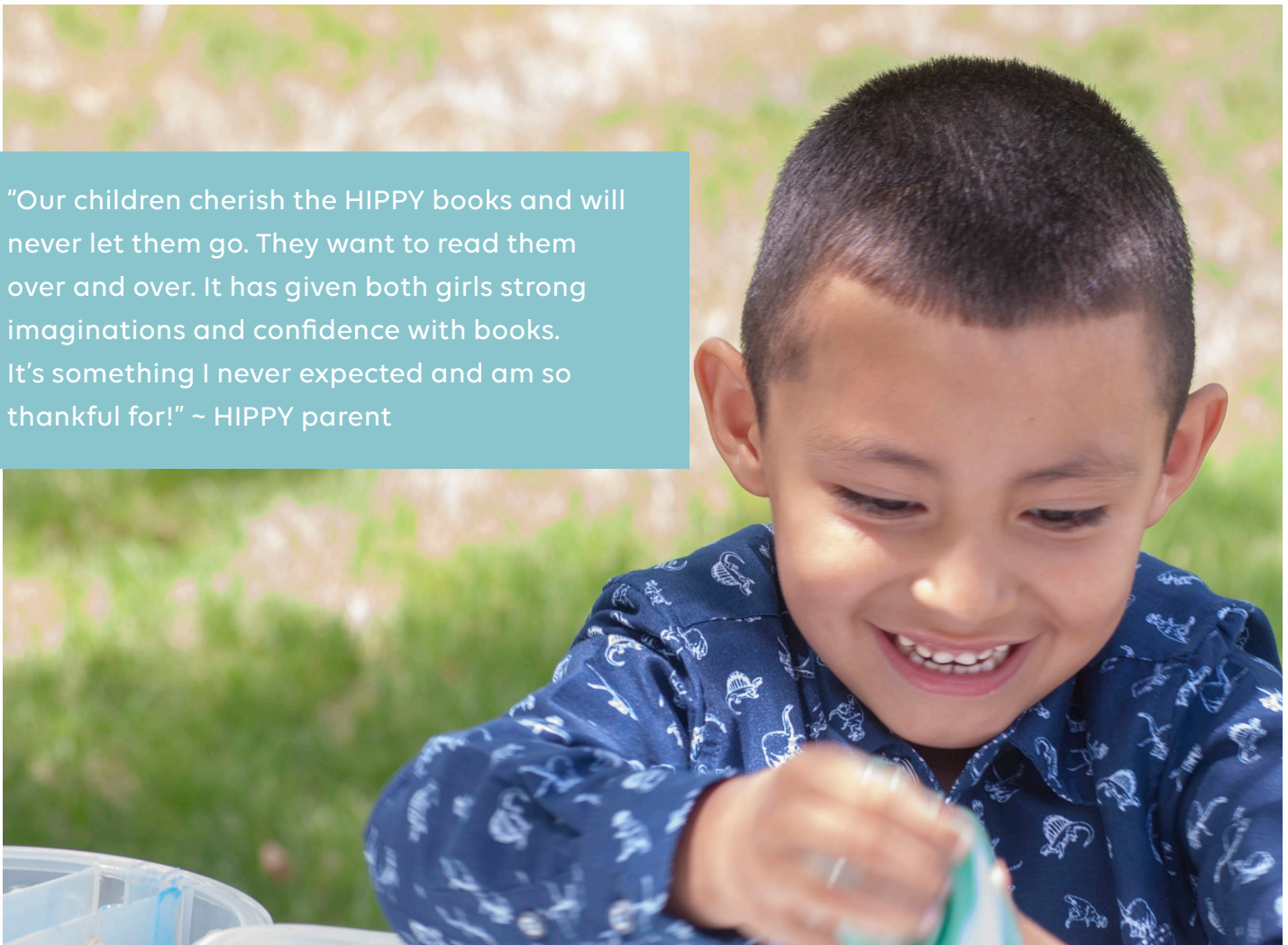


**751**  
kids served



**10**  
sites

"Our children cherish the HIPPY books and will never let them go. They want to read them over and over. It has given both girls strong imaginations and confidence with books. It's something I never expected and am so thankful for!" ~ HIPPY parent



## HIPPY 2020-2021

In 2020, Parent Possible added two new sites to the HIPPY network. Spring Institute for Intercultural Learning's site provides HIPPY home visiting to Denver and Arapahoe counties' immigrant and refugee populations. Spring Institute is serving families speaking: Somali, Swahili, Burmese, and Farsi, among others.

Another new site, operated by Mile High United Way, serves residents in Arapahoe county.

In 2020-2021, Parent Possible supported 10 HIPPY sites, including 6 HIPPY AmeriCorps sites and 48 AmeriCorps members.

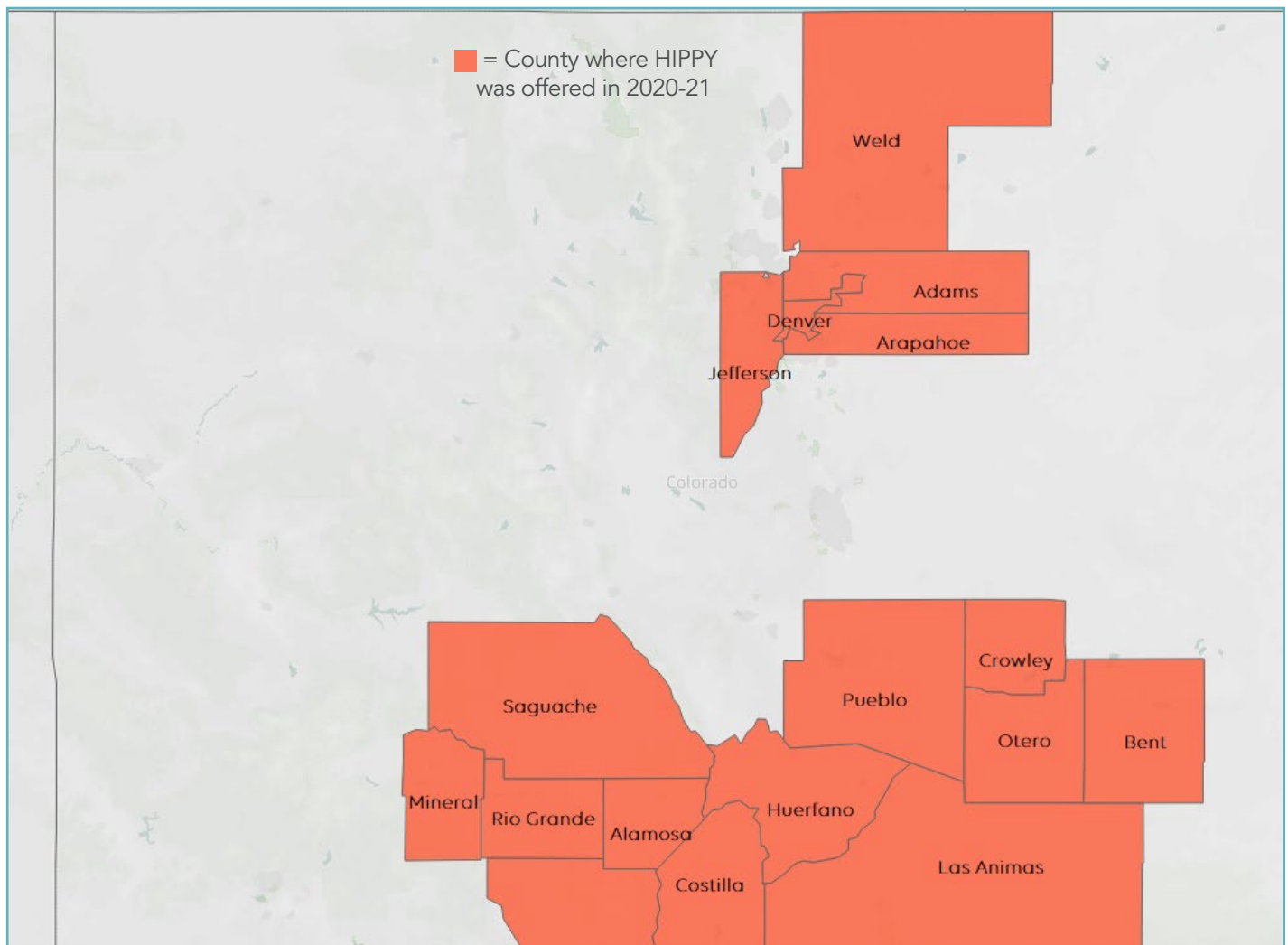


### Parent Possible Staff

**Jackie Cordova**  
HIPPY Program Director

**Sindy Pelayo**  
HIPPY Program Manager

## Counties Served (2020-21)





# The impact of HIPPY



"Our family is so grateful for the HIPPY program and we will highly recommend it to our friends."

"I think it's a good way to start learning, while not overwhelming. You don't have to have a degree in teaching in order to use the curriculum."

"I like that it gives specific lessons to do and holds us accountable for keeping the kids on track for where they should be."

"I spend more time reading with my child, the older sisters have gotten involved in the activities, my child has become excited about doing her HIPPY activities."

"We love how engaging [HIPPY] is and how it fosters a loving relationship at home, and how it builds a foundation for years to come, of communication and understanding between parent and child."

"He aprendido a tener más paciencia para enseñarle a mi hija."



HIPPY AmeriCorps members



# HIPPY guardians are more confident after only 1 year in the program

100%

## Preparing their child

Every parent surveyed is "confident that HIPPY is preparing their child for school"

96%

## Home is a good learning environment

96% are "confident their home is a good learning environment"

94%

## Know how to support child's learning

94% are "confident they know how to support their child's learning"

93%

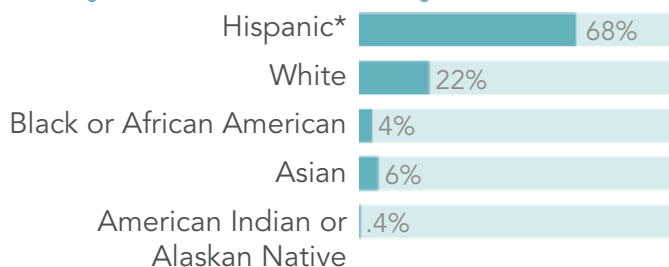
## Know where to find resources

93% are "confident they know where to find resources to support them as a parent"



## HIPPY Demographics

### Primary Guardian Race/Ethnicity:



\*All respondents who selected Hispanic ethnicity are listed here. Other categories include non-Hispanic persons of that race.



Parents that did not complete high school or GED: 22%



Parents with low income\*\*: 87%



### Child Primary Language:

English - 49%  
Spanish - 44%  
Other - 7%

\*\*At or below 200% of Federal Poverty Line



# Vroom

Vroom translates the science behind the brain's executive functions into easy, actionable tips and messages that encourage back and forth interaction between parents and their young children. By promoting awareness of the importance of early brain development, Vroom seeks to turn every parent into an active brain-builder. Vroom reaches busy parents through mobile and digital technologies, and by leveraging household brands and entertainment channels as trusted messengers. Parent Possible is the state anchor for Vroom in Colorado, providing training, leadership, and guidance to 160 partners and local program sites located all across the state.



**160**  
partners



**18,300+**  
app downloads  
since 2016\*



**58**  
counties  
served



"I love this app! It helps with both of my children and we are having so much fun with it!" – Vroom user

\*Vroom app data does not fully reflect the surround sound use of Vroom in Colorado, and does not include parents' use of Vroom-by-Text, Vroom's social media platforms and physical resources, or engagement through Vroom installations



## Vroom 2020-2021

In 2020-21 we continued to expand Vroom's reach, partnerships, and staff. The team added a new position of Community Engagement Manager (Denisse Diaz Orellana) tasked with expanding Vroom's presence across the state through new partnerships and events for families. Denisse will also bolster the engagement with Spanish-speaking partners and communities with bilingual presentations, trainings, and material translation.

## New partnerships

The Vroom program added 47 new partnerships - a 41% increase - expanding to 160 community partners serving families in 58 counties.

In partnership with Cajun Cleaners and Raising a Reader, Vroom staff transformed a

laundromat into Colorado's first "libromat." Cajun Cleaners now has a Vroom installation, new reading materials, and weekly literacy events for families in Glenwood Springs.

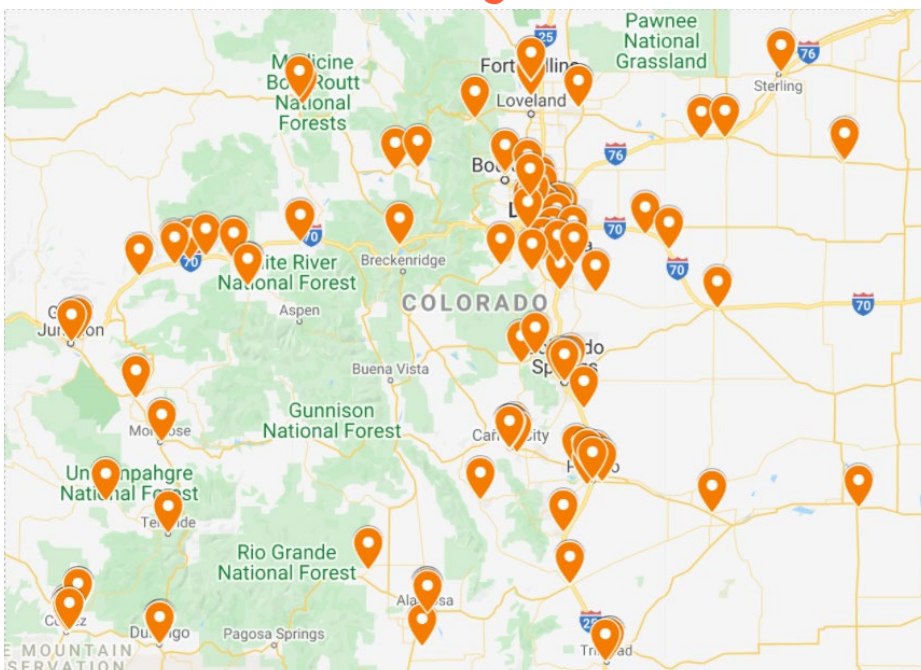
Through its partnership with Pueblo School District 60, we began layering brain-building into the school's curriculum and outreach to families.

## New installations

A new installation at Sam Sandos Westside Family Health Center includes a revamped waiting room, exam rooms, and healthcare professionals sharing information directly with families.

We also designed and launched park installations so parents and caregivers can easily access Vroom tips while enjoying local parks and walking trails.

# 160 Community Partners



### Parent Possible Staff

**Shelby Jones**

Vroom Program Director

**Denisse Diaz Orellana**

Vroom Community Engagement Manager

**Lucy Soffer**

Vroom Partner Manager



Vroom  
tips  
in Denver  
Park



Sam Sandos  
Westside Family  
Health Center

# The impact of Vroom



"Recently one of our moms was waiting for her baby's 2-month well-baby checkup with the doctor, her 3-year-old was out of control. Mom clicked into her Vroom app, started playing games and her 3-year-old became calm and totally engaged. Other parents noticed and wanted to know what she was doing! Mom asked her doctor to post Vroom posters in the exam rooms!"

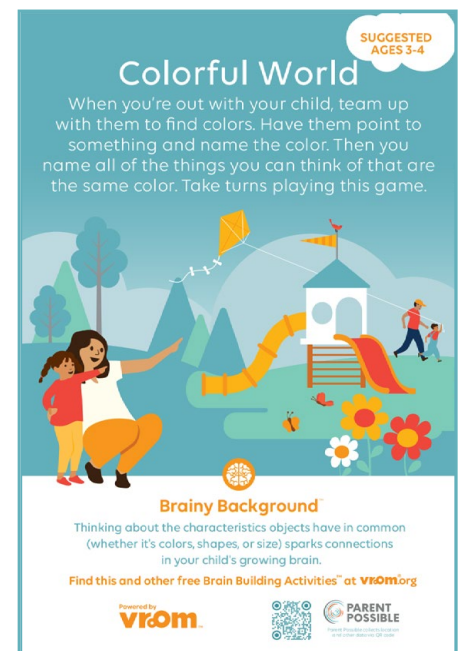
"We used Vroom to bring early childhood messaging to our primary care clinic... We highly recommend healthcare centers leverage the expertise of Parent Possible and Vroom to highlight the time of tremendous connection in the earliest years of a child's life." – Abby Waldbaum, Children's Hospital Colorado

"Es bueno encontrar este tipo de apoyo para los padres para involucrar a los hijos y tener ayuda."

"Cambiar los pañales nos a sido más fácil y me gusta por tantas actividades que puedo involucrar a mis hijos. Será mi aplicación favorita de ahora en adelante."



"I've been trying to find an app, and most you have to pay for in order to get multiple activities. This is amazing that it is free and in one place. I'm always hoping I'm making the most of any time I have with our daughter, and sometimes stress about having just the right activity. I trust this information and think it really promotes parent-child bonding and brain development."



Sign with Vroom tips, designed with Douglas County Libraries for use in their facilities

Outdoor signage designed with Denver Parks and Recreation for their local parks



# Enhanced Home Visiting

The Enhanced Home Visiting (EHV) Project works to support the home visiting workforce by providing home visitors and supervisors with mental health consultation, mindfulness/trauma informed training and consultation, infant and early childhood mental health courses, and the Infant and Early Childhood Mental Health Endorsements.

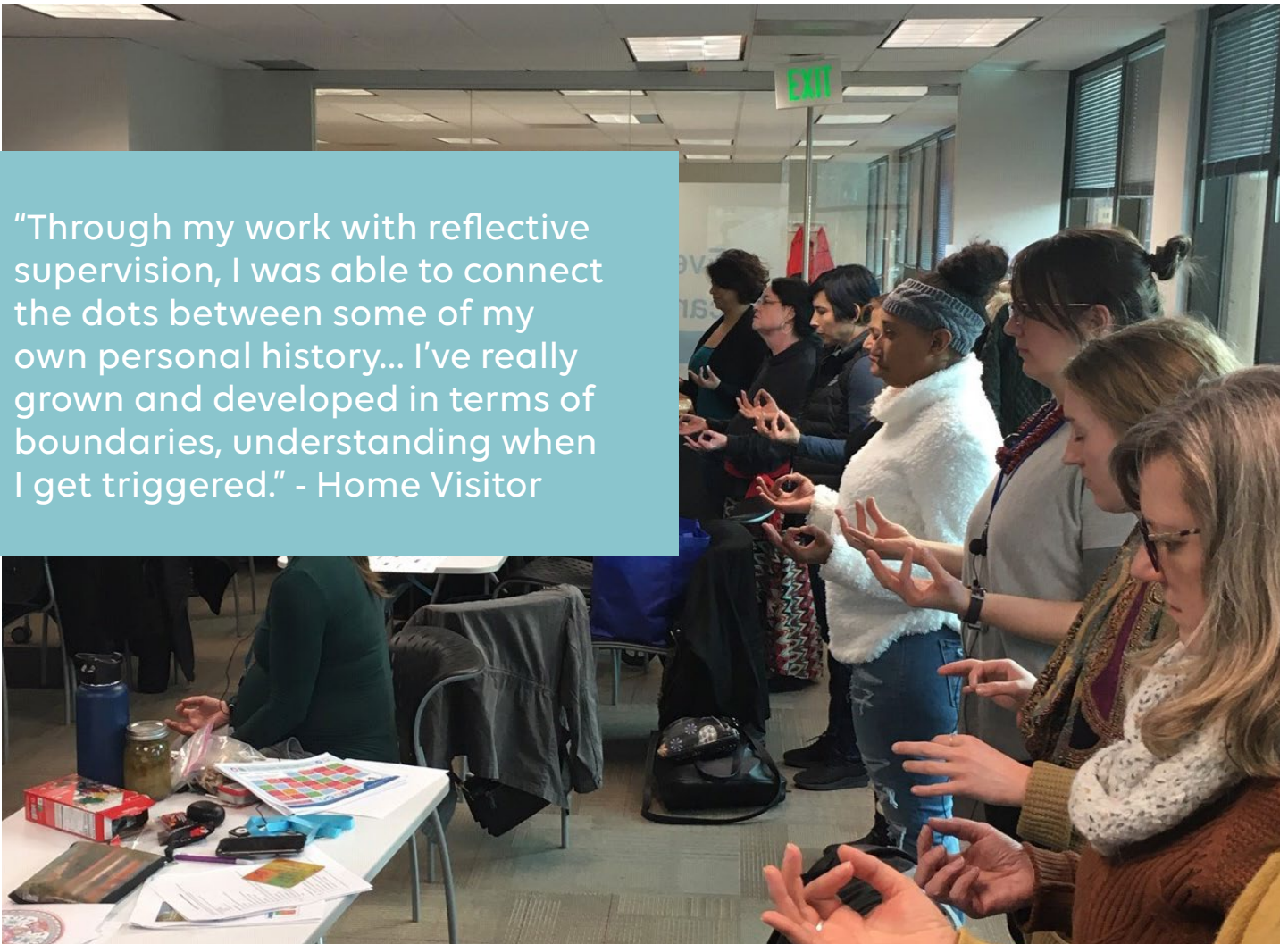
The project began in 2017 with seven home visiting sites in Metro Denver. In early 2021, the project expanded to an additional six sites across Colorado. By October 2021, the project expanded further to include all Maternal, Infant, and Early Childhood Home Visiting (MIECHV) PAT and HIPPPY sites in Colorado. EHV now includes 20 sites and is supported by a dedicated Parent Possible staff member.

**200** reflective supervision sessions

**15** reflection groups for supervisors

**3** mindfulness retreats

"Through my work with reflective supervision, I was able to connect the dots between some of my own personal history... I've really grown and developed in terms of boundaries, understanding when I get triggered." - Home Visitor





# Colorado Home Visiting Coalition

The Colorado Home Visiting Coalition (CHVC) is a coalition of leadership organizations representing the statewide and local level needs of early childhood home visiting programs. CHVC works to ensure that all families in Colorado are supported to thrive.

Led by Parent Possible staff, CHVC advocates for home visiting and collaborates to strengthen and advance effective home visiting services across Colorado. Member organizations represent complementary, evidence-based home visitation models for pregnant families and those with young children up to kindergarten.



## Current Members



Parents as Teachers



## CHVC 2020-21

### Advocacy

In 2020-21, the Colorado Home Visiting Coalition organized virtual hill visits with Colorado's Congressional delegation to advocate for including \$150 million for MIECHV (Maternal, Infant Early Childhood Home Visiting) as part of COVID stimulus. In March 2021, Congress approved \$150 million in special funding for MIECHV, increasing one-time funding for home visiting in Colorado by more than \$2,500,000.

CHVC and its members were a critical part of the Colorado Home Visiting Investment Taskforce - charged with developing a set of recommendations to expand access and increase quality of home visiting services across the state. CHVC was instrumental in advocating for expansion of home visiting services and the deepening of cultural competency among programs.

### Workforce

CHVC developed an online resource for exploring early

childhood career pathways. The Early Childhood Career Pathways tool allows users to visualize the steps necessary to pursue various early childhood careers.

### Research

CHVC created The Maternal, Childhood, and Community Factors (MCCF) Database. This free online database makes searchable and mappable more than 60 variables from dozens of sources. The MCCF brings together county-level data to create an "all-in-one" database to help early childhood and home visiting organizations better understand the local challenges, community strengths, and demographic context.

### Communications

CHVC developed a public education campaign around home visiting: "You're there for them. We're here for you." The campaign includes different posters that CHVC customizes for local home visiting sites and coalitions to reflect local options, priorities, and approaches.

## Board and staff



# PARENT POSSIBLE

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 Denver, CO 80203

### BOARD MEMBERS

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 Tyler Lyons (TREASURER)  
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 Alexis Weightman  
 Trish Cole (MEMBER EMERITUS)  
 Thomas Fitzgerald (MEMBER EMERITUS)  
 J. Dwight Steele (MEMBER EMERITUS)

Vice President, Oracle Corporation  
 Director of Community Relations, Douglas Co. Public Libraries  
 Deputy Director, Delta Dental of Colorado Foundation  
 Vice President, Alpine Bank  
 Vice President Global Support, Oracle Corporation  
 Retired  
 Director of Resort Transformation, Steamboat Resort  
 Colorado Market President, Pacific Western Bank  
 Senior Community Organizer, The Colorado Trust  
 Director of Family Programs, Focus Points Family Resource Center  
 Managing Director Wealth Management, First Western Trust  
 Senior Policy Officer, Colorado Health Foundation  
 Colorado HIPPY Pioneer  
 Colorado PAT Pioneer  
 Colorado HIPPY Pioneer

### STAFF MEMBERS

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 Marion Batayte  
 Paula Bishop  
 Rachel Breck  
 Kristen Cellini  
 Jackie Cordova  
 Denisse Diaz Orellana  
 Jessica Ehinger  
 Alexis Fowkes  
 Indira Galaviz  
 Shelby Jones  
 Laura Knudtson  
 Aaron Leavy  
 Sindy Pelayo  
 Michele Provost  
 Lucy Soffer

Executive Director  
 Deputy Director  
 Enhanced Home Visiting Project Manager  
 Director of Reporting & Evaluation  
 Data & Reporting Specialist  
 HIPPY Program Director  
 Vroom Community Engagement Manager  
 Director of Finance  
 Training & Events Manager  
 PAT Program Manager / Certified National PAT Trainer  
 Vroom Program Director  
 Director of Community & Government Relations  
 Communications & Research Manager  
 HIPPY Program Manager  
 PAT Program Director / Enhanced Home Visiting Project Director  
 Vroom Partner Manager

# Donors and funders

## INDIVIDUAL DONORS

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 Neal and Pam Alsup  
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 Syril Frank  
 Stephanie Franklin  
 Patricia Frederico  
 Cindy Ger  
 David Germond  
 Julie Germond and Randy McLain  
 Vivi Gloriod  
 Jonathan Green  
 Rachel Grissop  
 Christa Guyer

Pamela Harris  
 Susan Hermann  
 Angela Hermanstorfer  
 Leslie Hilton  
 John Hoogerwerf  
 Paul Hummel  
 Shelby Jones  
 Christine Jones-Leavy  
 Melissa Kelley  
 Kathleen Kennedy  
 Chuck Klafka  
 Laura Knudtson  
 Aaron Leavy and Allison Bayley  
 Jon Lisec  
 Jonathan Lorenz  
 Glenn Lovett  
 Tyler and Andrea Lyons  
 Elaine McCain  
 Becky McConnell  
 Victoria Meyers  
 David Milliken  
 Ellen Montgomery  
 Anelise Moore  
 Georgene Pedrie  
 Sujith Pillai  
 Michele Provost  
 Buffy Ransom  
 Gloria Randolph  
 Kate Reinemund  
 Nicole Riehl  
 Emily Robbins  
 Tara Rojas  
 Gloria Rudolph  
 Mark Scanniello  
 Taran Schneider  
 Bradley Segura  
 Mary Skipper  
 Dwight Steele  
 Andrew Swanson  
 Heather Tritten and Jason Youngstrom  
 Jeni VanOrnum  
 Christina Vela  
 Rich Vossler  
 Ginger Watts  
 Alexis Weightman  
 Sarah Wilhelm  
 Christopher Wilson  
 Gail and James Wilson  
 Megan Wilson  
 John Wilson  
 William Yeates  
 Stuart Zemel

## FOUNDATIONS

Bezos Family Foundation  
 The Buell Foundation  
 Caring for Colorado Foundation  
 Merle Chambers Fund  
 Colorado Health Foundation  
 Community First Foundation  
 The Daniels Fund  
 Deane Family Fund  
 The Denver Foundation  
 Gary Community Ventures  
 Nordblom Family Foundation  
 Jay and Rose Phillips Family  
 Foundation of Colorado  
 Rose Community Foundation  
 Schlessman Family Foundation

## GOVERNMENT

- AmeriCorps/Serve Colorado
- Governor's Commission on Community Service
- Denver Preschool Program
- Maternal, Infant, and Early Childhood Home Visiting
- Preschool Development Grant / CO Dept. of Human Services
- Tony Grampsas Youth Services/ CO Dept. of Human Services

## CORPORATE

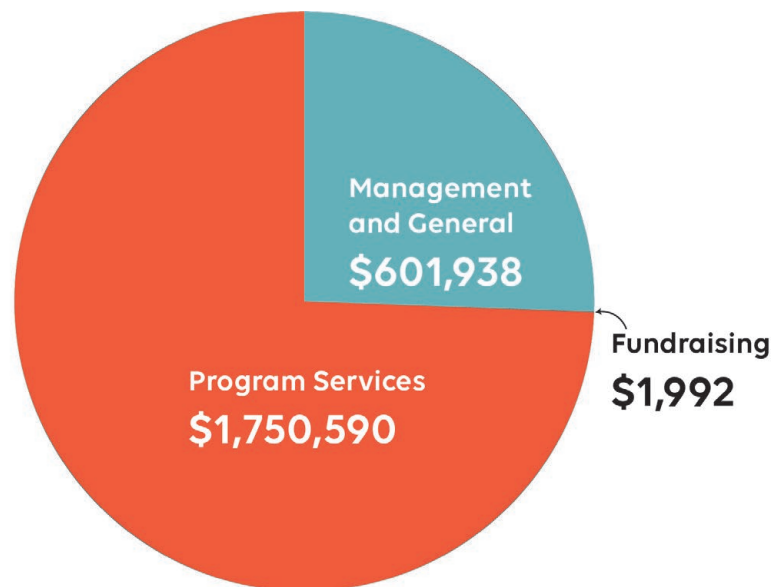
Alpine Bank  
 American Family Insurance  
 Foundation  
 BOK  
 Citywide Banks  
 Delta Dental of Colorado  
 Larry H. Miller Charities  
 Oracle Corporation  
 Point B

Donors and funders for  
 program year 2020-2021  
 July 1, 2020-June 30, 2021

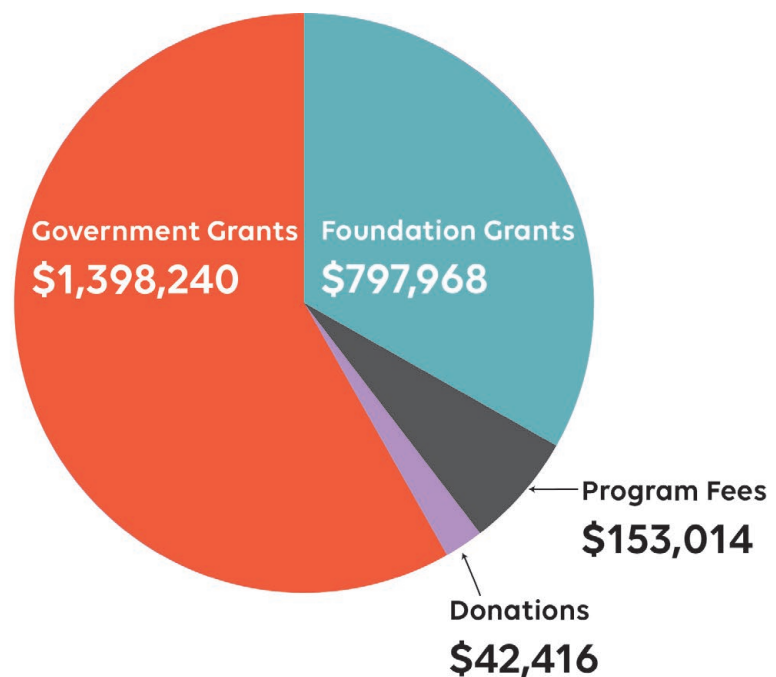


# Financial statement

**2020-2021 Expenses**  
**\$2,354,520**



**2020-2021 Revenue**  
**\$2,391,638**



Fiscal year ended June 30, 2021