

Parent Possible

2023 Annual Report



Letter from the Board Chair & Executive Director



Megan Wilson



Heather Tritten

Dear Friends and Supporters,

We are delighted to welcome you to the 2023 Parent Possible Annual Report and to share the remarkable journey of the past year. As always, this year our work focused on unlocking the incredible potential within every child and family we serve.

At Parent Possible, we firmly believe potential is greater than circumstance - a limitless, boundless force residing within each child. Our mission has always been to empower families and communities to recognize and nurture this potential, ensuring every child has the opportunity to flourish.

This year serves as a testament to the resilience and strength of the families we serve. We've witnessed parents discovering their own potential as the first and most important educators in their children's lives. Through the programs we oversee and support, families gain the knowledge, confidence, and skills needed to guide their children on a path toward success.

We've seen children, full of untapped potential, flourish as they engage in early learning experiences that ignite their curiosity and thirst for knowledge. Our dedicated team and partners work tirelessly to provide innovative programs, resources, and opportunities that nurture the unique potential of each child.

As we celebrate this year's achievements, we are proud to announce a significant milestone. This year, Parent Possible received a transformational gift from philanthropist MacKenzie Scott. This gift will enable us to expand our reach, enhance our programs, and make an even more significant impact on the lives of those we serve. We look forward to updating you on our progress in future annual reports.

We are immensely grateful to our donors, partners, and volunteers for their unwavering commitment to our mission. Your belief in the potential of every child and family drives our work forward, and we are deeply thankful for your continued support.

As we look ahead to the future, Parent Possible remains dedicated to nurturing the potential that lies within each child and family. Together, we will continue to create a world where every child's potential is recognized, nurtured, and fulfilled. Thank you for joining us on this incredible journey. Together, we are building stronger families, today & tomorrow.

With gratitude and determination,

Megan Wilson

Heather Tritten

We believe in potential

Our work is inspired by a fundamental belief: **every parent has potential**. We believe every parent has potential and with the support they need they can be their child's most important teacher, trainer, and mentor in life.

Parent Possible oversees home visiting and parent engagement programs to ensure Colorado parents have the tools, resources, information, confidence, and support to reach their potential.





Our programs

Parent Possible's programs take a two-generation approach that supports parents and their young children. Our programs reduce barriers to access by meeting parents of young children where they are – emotionally, socially, intellectually, and geographically.



Home Instruction for Parents of Preschool Youngsters (HIPPY) is an evidence-based school-readiness and parent involvement program for families of children ages two through kindergarten. HIPPY is a peer-delivered home visitation model, with trained home visitors providing weekly visits to share carefully-developed curriculum, books, and materials to prepare children for success in school and beyond.



Parents as Teachers (PAT) is an evidence-based parent education and family support program that serves families throughout pregnancy until their child's kindergarten completion. Certified parent educators visit families at least once a month and share age appropriate child development information to engage families in activities that provide meaningful parent-child interaction.



Vroom translates the science behind the brain's executive functions into easy, actionable tips and messages that encourage back and forth interaction between parents and their young children. By promoting early brain development, Vroom seeks to turn every parent into an active brain-builder. Vroom reaches parents through mobile and digital technologies and a network of trusted messengers.

Colorado Home Visiting Coalition

Led by Parent Possible staff, the Colorado Home Visiting Coalition (CHVC) is a coalition of leadership organizations representing the statewide and local level needs of early childhood home visiting programs. CHVC works to ensure that all families in Colorado are supported to thrive.

CHVC advocates for home visiting and collaborates to strengthen and advance effective home visiting services across Colorado.

Economic Mobility

Parent Possible's economic mobility work seeks to support the economic wellbeing of the children and families served by our other programs. In partnership with our local sites, we are providing training to home visitors around both the availability and potential impact of tax credits for the families they serve and working to help connect families to free volunteer income tax assistance programs.

Enhanced Home Visiting

The Enhanced Home Visiting (EHV) Project works to support the home visiting workforce by providing home visitors and supervisors with mental health consultation, mindfulness/trauma informed training and consultation, infant and early childhood mental health courses, and the Infant and Early Childhood Mental Health Endorsements.

Program sites and counties



HIPPY sites in 2022-23

- Catholic Charities of Southern Colorado (Bent, Crowley, Huerfano, Las Animas, Otero, Pueblo)
- Clayton Early Learning (Denver)
- Focus Points Family Resource Center (Adams, Denver)
- Jefferson County School District HIPPY (Jefferson)
- Mile High United Way (Arapahoe)
- North Range Behavioral Health – Family Connects (Weld)
- Piñon Project Family Resource Center (Dolores, Montezuma)
- Roots Family Center (Denver)
- San Luis Valley Area Health Education Center (Alamosa, Conejos, Costilla, Mineral, Rio Grande, Saguache)
- Spring Institute for Intercultural Learning (Adams, Arapahoe, Denver)

PAT sites in 2022-23

- Adult and Family Education (El Paso)
- Arapahoe County Early Childhood Council (Arapahoe)
 - Aurora Community Connection Family Resource Center (Adams, Arapahoe)
 - Boulder County Housing & Human Services (Boulder)
- Bright Futures for Early Childhood and Families (Montrose, Ouray, San Miguel)
- Catholic Charities of Southern Colorado (Fremont, Pueblo)
- Community Partnership Family Resource Center (Park, Teller)
- Delta Family Center (Delta)
 - Early Childhood Council of the San Luis Valley (Alamosa, Conejos, Costilla, Saguache)
 - Families Forward Resource Center (Adams, Arapahoe, Denver)
 - Family Development Center (Routt)
- Family Star Montessori (Denver)
- Focus Points Family Resource Center (Adams, Denver)
- Growing Home (Adams)
 - Gunnison County Health & Human Services (Gunnison)
- Hilltop Family First (Mesa, Montrose)
- House of Neighborly Service (Larimer)
 - Huerfano-Las Animas Counties Early Childhood Advisory Council (Huerfano, Las Animas)
- La Plata Family Centers Coalition (La Plata)
- Metropolitan State University of Denver (Adams, Denver, Jefferson)
 - Morgan County Family Center (Morgan)
 - Piñon Project Family Resource Center (Dolores, Montezuma)
- Roots Family Center (Denver)
- Shiloh House (Adams, Arapahoe, Denver, Douglas, Jefferson)
- Tri-County Family Care Center, Inc. (Bent, Crowley, Otero)

 Indicates a Blue Ribbon Affiliate site, meaning they meet all essential requirements of PAT and at least 80% of the quality standards.

HIPPY



HIPPY (Home Instruction for Parents of Preschool Youngsters) is an evidence-based school-readiness and parent involvement program for families of children ages two through kindergarten. HIPPY is a peer-delivered home visitation model, with trained home visitors providing weekly visits to share carefully-developed curriculum, books, and materials to prepare children for success in school, and beyond. HIPPY empowers parents as the primary educators for their children in the home and fosters parent involvement in both school and in the community.

For 2022-2023, Parent Possible oversaw 10 HIPPY partner sites offering services to 19 Colorado counties.



HIPPY
COLORADO



15,858
visits



753
kids served



10
sites



"She is able to sit for longer periods of time and focus on activities. She is excited about learning [and has] a love for science!" ~ HIPPY parent



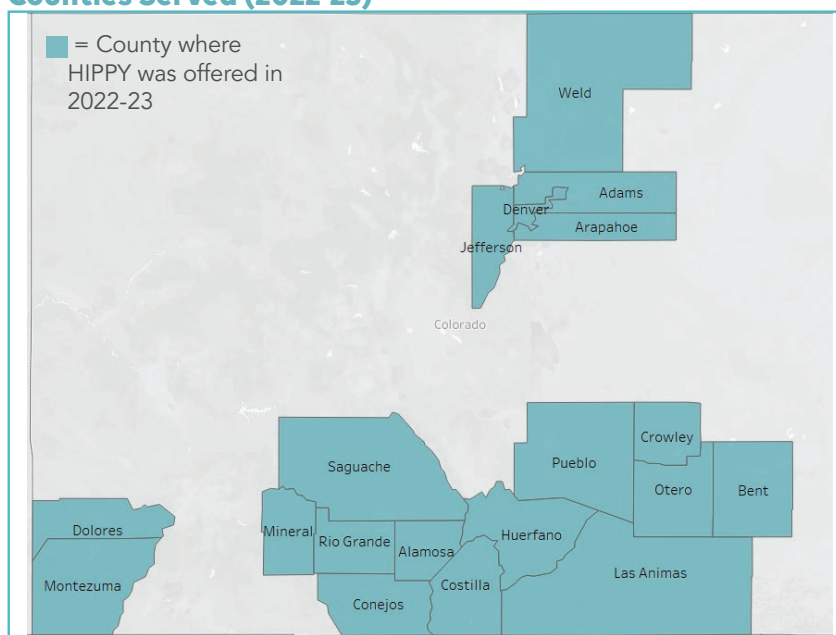
HIPPY 2022-2023

In February 2023, Parent Possible added The Piñon Project Family Resource Center to the HIPPY network. The Piñon Project started to provide services to families in Montezuma and Dolores counties in Spring 2023.

In 2022-23 Parent Possible supported 10 HIPPY sites, including 4 HIPPY AmeriCorps sites and 41 AmeriCorps members.

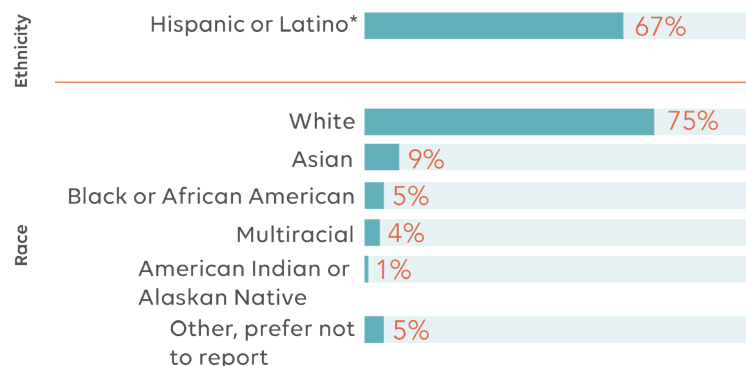
HIPPY home visitors provided services to families in 8 languages: English, Spanish, Dari, Somali, Swahili, Burmese, Pashto, and Karen.

Counties Served (2022-23)



HIPPY Demographics

Parent Ethnicity and Race



*Can be of any race(s)

85%

Households below 200% of Federal Poverty Line

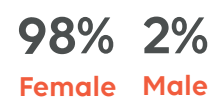
26%

Parents with less than HS diploma or GED

Primary Language



Parent Gender



The impact of HIPPY

HIPPY parents say the program strengthens the relationship and interactions with their child

96%

Strengthens relationship with my child

Agree or strongly agree that "things I learn in this program strengthen my relationship with my child"

96%

New ways to interact with and support child

Agree or strongly agree that "this program teaches me new ways to interact with my child(ren) that support their learning and development."

99%

Parents are very likely to recommend HIPPY

Likely or very likely to "recommend HIPPY to [their] friends or family."

HIPPY parents reflect on the program

"There are a lot of things to learn from HIPPY about how to engage with our kids and help them in their education. As immigrant parents, I am happy that this program is delivered with our own native language, we understand it better this way."

"Before HIPPY I did not know what my son was capable of, with HIPPY I see him grow."

"HIPPY helped my little girl to become an eager learner."

"We spend more time together and we play with the activities. We spend time as a family and learn together!"

"Excelente programa. Espero que mas familias se puedan beneficiar de el como lo hicimos con nuestra familia."

“Ahora tenemos nuestra rutina para la tarea y para HIPPY, platicamos, aprendemos, reimos y pasamos un buen tiempo juntas - de calidad gracias.”

Parents as Teachers



Parents as Teachers (PAT) is an evidence-based parent education and family support program that serves families throughout pregnancy until their child's kindergarten completion. Certified parent educators visit families at least once a month and share age-appropriate child development information to engage families in activities that provide meaningful parent-child interaction. This home visiting program also offers hearing, vision, and developmental screenings to detect developmental delays and/or health issues early on in a child's life.

For the program year 2022-23, Parent Possible oversaw 25 PAT partner sites offering services in 32 Colorado counties.



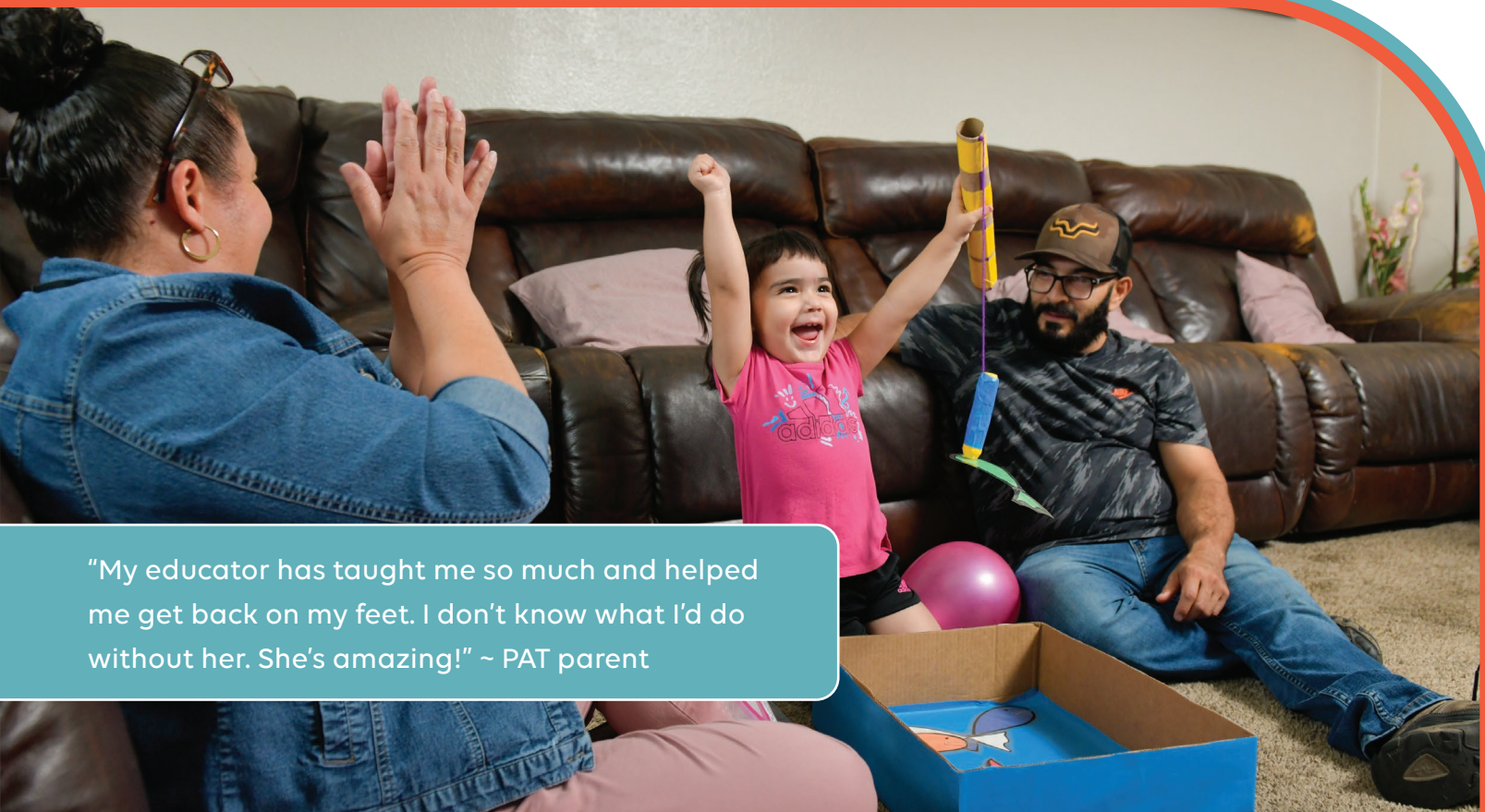
13,600
visits



1,527
kids served



25
sites



"My educator has taught me so much and helped me get back on my feet. I don't know what I'd do without her. She's amazing!" ~ PAT parent

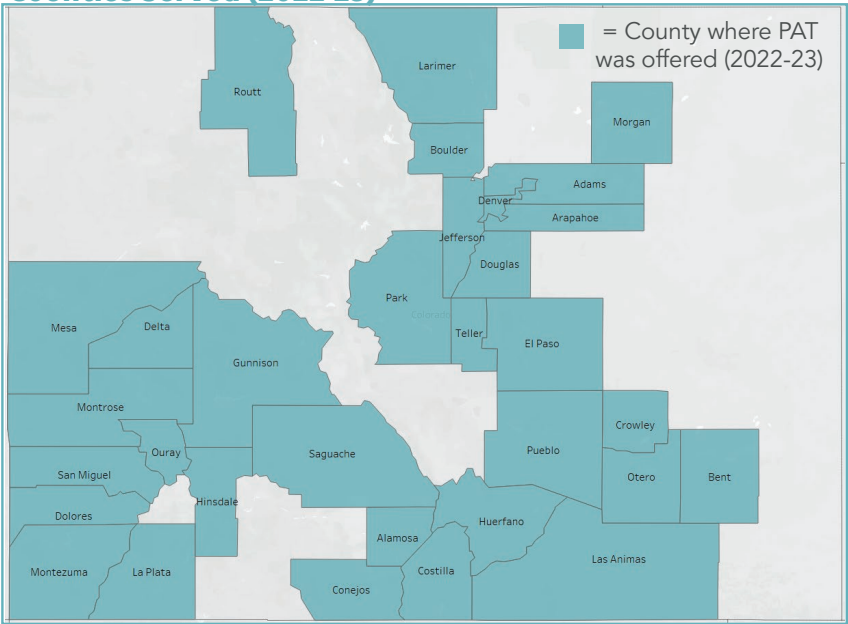


Parents as Teachers 2022-23

In 2022-23, Parent Possible added two new Parents as Teachers affiliates - Gunnison County and Families Forward Resource Center. The Gunnison County site means that PAT is in an area previously unserved by the model.

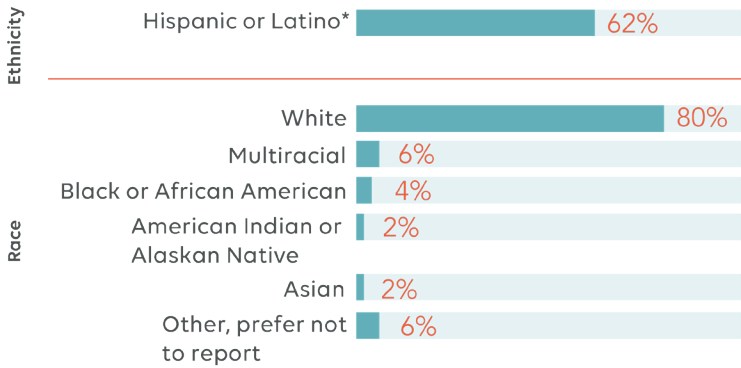
In May of 2023, for the first time ever, Parent Possible was able to deliver the PAT Foundational and Model Implementation training in Spanish. This strengthens the support we are able to offer our Spanish-speaking site staff.

Counties Served (2022-23)



PAT Demographics

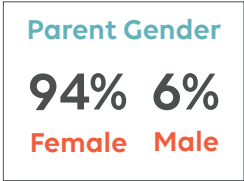
Parent Ethnicity and Race



*Can be of any race(s)

77% Households below 200% of Federal Poverty Line

22% Parents with less than HS diploma or GED



The impact of PAT

Parents see incredible value in the PAT program

98%

New ways to support learning and development

Agree or strongly agree that "the program teaches me new ways to interact with my child(ren) that support learning and development."

98%

Recommend to a friend

Agree or strongly agree that they "would recommend Parents as Teachers to a friend."

98%

Support me to advocate for my family

Agree or strongly agree that "staff support me to advocate for what my family needs."

98%

Connect me to resources

Agree or strongly agree that "staff members provide or connect me to resources to address my family's concerns, priorities, and needs."

PAT parents reflect on the program

"I really value the open conversations about my children's development and any struggles I'm having. The materials and activities provided to support me in working on specific skills has been invaluable."

"I can ask [my parent educator] anything that I need help with and she will always do her best to help me and refer me to whoever I need."

"Our parent educator has really made an effort to make our kids feel special, and communicate to them in really effective, encouraging ways. I've been nothing but grateful and impressed."

"El programa PAT me ayuda mucho para el aprendizaje de mi hija y el desarrollo de sus habilidades y el comportamiento de cada uno de ellos me ayuda fortalecer más mi familia."

"La convivencia con mi bebe ha sido mucho más enriquecedora y productiva."

"This program has done wonders for our family and is a great support system."

Vroom



Vroom translates the science behind the brain's executive functions into easy, actionable tips and messages that encourage back and forth interaction between parents and their young children. By promoting awareness of the importance of early brain development, Vroom seeks to turn every parent into an active brain builder. Vroom reaches busy parents through mobile and digital technologies, and by leveraging household brands and entertainment channels as trusted messengers. Parent Possible is the state anchor for Vroom in Colorado, providing training, leadership, and guidance to 211 partners and local program sites located all across the state.



"Vroom is very user-friendly and easy to show parents how to use. Activities are easy to understand and accessible for families."
- Maggie Tevault, Centro De La Familia Head Start

Waiting room mural in Grand River Health Pediatric Clinic



Community partners at Vroom-McDonald's Pop-up event

Vroom 2022-2023

Partnerships:

In 2022-23 the Vroom program added 30 new partnerships, expanding to 211 partners serving families in 62 counties. Our partnerships helped reach thousands of new families statewide, yielding more than 1,000 new Vroom App users.

In partnership with Rocky Mountain PBS, we launched a new television promo advertising Vroom to Colorado families.

We partnered with HIPPIY International and the Bezos Family Foundation to embed Vroom Tips into HIPPIY's weekly curriculum for home visitors across the country to use directly with families.

We are part of a research effort between the Bezos Family Foundation, Mathematica and Larimer County Economic and Workforce Development (LCEWD) to study how Vroom supports families enrolled in LCEWD's Temporary Assistance for Needy Families program.

Vroom events:

In addition to presenting and tabling at early childhood conferences and Rocky Mountain PBS events, we continued to create Vroom Pop-Up Events.

Building on the success of last year's partnership, we again held pop-up events at McDonald's restaurants statewide. These events offered parents and caregivers a chance to learn about Vroom while enjoying free food and resources from local partners.

Installations:

The Vroom team worked with contractors to design and fabricate a large installation at Grand River Health in Rifle, Colorado. The clinic has engaging Vroom activities anywhere families look! Vroom activities are featured on exam room posters, interactive mirrorscapes, a giant waiting room mural, and in bathrooms and hallways.

Media Campaigns:

To ensure more families have access to Vroom, we developed a communication plan to layer Vroom into our social media platforms. We developed new Vroom posts and videos for Facebook and Instagram which prompted more than 1,000 click-throughs to Vroom content.



Mirrorscape installation showing different professions at Grand River Health

Powerful partnerships

Partners see clear value in Vroom

"I love that it is free and easy to use! It has great tips, and ideas to empower parents. These activities can be done anywhere." - Jessica Bermejo, Larimer County CoWorks Program

"We love Vroom and it is the perfect complimentary resource to pair with our other programs and resources throughout the community to reach more families more easily." - Cayce Hamerschlag, SJBOCES

"Vroom is just so easy to use, and I think it helps parents reframe their thinking when it comes to 'I have to have all of the things to entertain my child' when you don't. Vroom is done with things on hand or really nothing at all, and reaffirms to parents that their interactions with their children are the most important. Vroom has also saved my sanity with my own children, so I am able to speak to Vroom on a personal level as well." - Jackie Manley, Community Partnership FRC

"Vroom is easy to access and use, has developmentally appropriate activities and brain building info that is so important for school readiness!" - Vangi McCoy, Montelores Early Childhood Council

"Vroom has made a big difference in the Montezuma/Dolores counties area with our early childhood professionals. It gives us another tool!" - Laura McHenry, Cortez Public Library

30 new partners added in 2022-23

Education Partners

Academy de las Estrellas
Centro de la Familia
Impact on Education
Early Childhood Network
Early Childhood Options
Mesa View Head Start
Trinity Lutheran Preschool
Valverde Elementary

Family Services

Families Forward Resource Center
Lifespan Local
Morgan County Family Center
Morgan County Partnership for Families & Children
Pueblo Rocks
Triad Early Childhood Council

Healthcare

Grand River Health
Tepeyac Community Health Cntr

Libraries

Estes Valley Library
Grand County Library Dist. (5 branches)
High Plains Library Dist. (4 branches)
Ignacio Community Library
Pitkin Library
Salida Regional Library

Media

Rocky Mountain PBS

Colorado Home Visiting Coalition

Current Members



The Colorado Home Visiting Coalition (CHVC) is a coalition of leadership organizations representing the statewide and local level needs of early childhood home visiting programs. CHVC works to ensure that all families in Colorado are supported to thrive.

Led by Parent Possible staff, CHVC advocates for home visiting and collaborates to strengthen and advance effective home visiting services across Colorado. Member organizations represent complementary, evidence-based home visitation models for pregnant families and those with young children up to kindergarten.



Home Visitor and Parent Engagement

CHVC launched its Home Visiting Ambassador Program with home visitors and parents from 5 models across Colorado to shape and inform advocacy and communications efforts.

Expanding the Coalition

Family Connects joined the coalition. The program connects parents of newborns to community resources through postpartum nurse home visits.

Supporting Home Visiting Workforce

CHVC served on the Early Childhood Workforce Plan Advisory Group to help ensure the EC Workforce Plan supports the needs of home visitors.

Explaining home visiting

CHVC developed a short animated video answering the question: What is Home Visiting? The video is available in English and Spanish and with subtitles in Dari and Pashto.



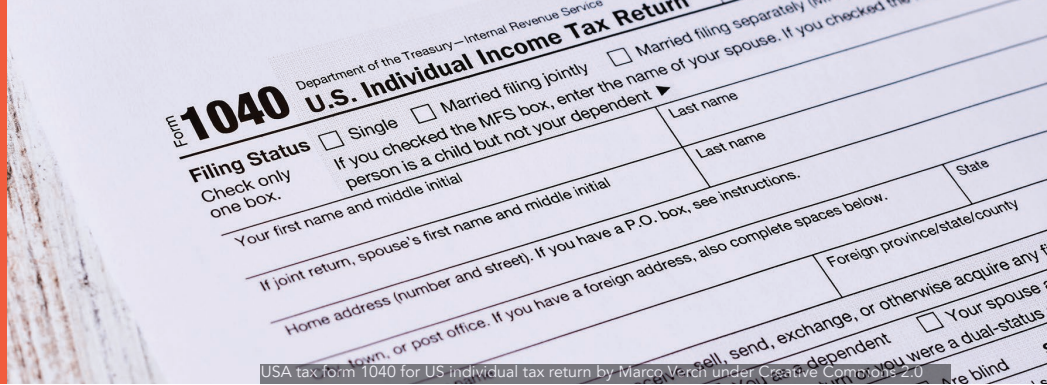
MIECHV Advocacy

CHVC led Colorado's advocacy efforts for reauthorization of the Maternal, Infant, Early Childhood Home Visiting (MIECHV) program and met with all member offices of our Congressional delegation. CHVC coordinated an in-district meeting with Rep. Joe Neguse's staff to advocate for home visiting. Signed in December 2022, MIECHV reauthorization will nearly double available federal home visiting funding by 2027.

Sharing about our work

CHVC delivered two presentations as part of the National Home Visiting Summit, one to the Whole Child Consultative Role Conference, and 5 presentations to Regional Accountability Entities. CHVC also delivered two advocacy trainings for home visitors and parents in partnership with Save the Children Action Network.

Economic Mobility



Parent Possible's economic mobility work seeks to support the economic wellbeing of the children and families served by our other programs. Many families need additional economic supports in the early years to make sure that their children are given the opportunity to grow healthy brains which will increase their opportunities for future success in school and life. A clear connection has been established between healthy early childhood brain development and families having concrete supports (e.g housing, food, basic income). So, in partnership with our local sites, we are providing training to home visitors around both the availability and potential impact of tax credits like the Earned Income Tax Credit (EITC) and Child Tax Credit (CTC) for the families they serve and working to help connect families to free volunteer income tax assistance programs.

Economic Mobility

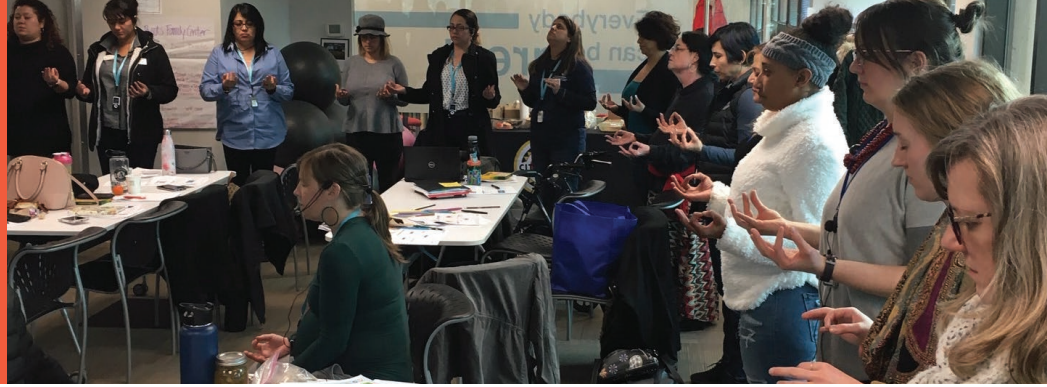
\$2,000
up to \$2,000 per child
via federal CTC

\$1,200
up to \$1,200 per child
via Colorado's CTC



Presentation to home visitors at Spring Institute for Intercultural Learning

Enhanced Home Visiting



The Enhanced Home Visiting (EHV) Project works to support the home visiting workforce by providing home visitors and supervisors with mental health consultation, mindfulness/trauma informed training and consultation, infant and early childhood mental health courses, and the Infant and Early Childhood Mental Health Endorsements.

Thanks to Colorado Department of Early Childhood and Caring for Colorado Foundation, EHV supported 130 home visitors and supervisors at 20 sites across Colorado. Participants engaged in a total of 370 reflective consultation sessions, 12 trainings, and 70 mindfulness & wellness consultations over the program year. Most home visitors rated the EHV project as “very helpful” in improving their effectiveness and helping them appreciate the importance of reflecting on their work. Participants report stronger self-awareness, reflective capacity, and abilities to navigate job stress.

EHV

370 reflective consultation sessions

130 home visitors supported

70 mindfulness/wellness consultations

20 sites supported

The value of enhanced home visiting

“If it hadn’t been for programs like this, I’m not sure that some of my staff would still be here. Like, honestly, we’ve had some heavy things in the last couple years that, when you think of working with Parents as Teachers, that doesn’t come to mind to the forefront. So really being able to support my home visitors through those times of working with those families is invaluable.”
- Supervisor

“EHV has been very beneficial for every aspect of my life. Professionally, it’s helped with burnout and the stressors we deal with at work. Personally, it’s helped me to learn to take time for myself and give space for my children. Also, for the families I serve - I have been able to pass along tips and helpful knowledge to help them in their daily lives as well. No one can learn and grow with burdens hanging over them. EHV teaches us ways to get out from under those burdens.” – Home Visitor

“I feel like the skills that are taught within both the reflective supervision and with mindfulness consultations are invaluable. I’ve been able to use some of those things and bring it to my families as well, and they’ve been really appreciative... I truly think that more programs that are working with families should have reflective consultation.”
– Home Visitor

Home Visiting Conference



The Parent Possible Home Visiting Conference brings together home visiting professionals for two days of informative and engaging workshops specifically created for those in the field of early childhood home visiting. This conference provides home visiting specific training, professional development, and networking opportunities for participants from across Colorado and beyond.

The 2023 Parent Possible Home Visiting Conference - Ignite Your Spark: Renewing Purpose, brought together nearly 250 attendees from across Colorado (and beyond) for two days of professional development, as well as, time for connection and laughter. Participants came from a variety of home visiting models to learn from one another and from dozens of nationally-recognized experts in the field.

Conference

246 attendees

60 workshops

15 Workshops in Spanish

15 exhibitors

Inspiring, welcoming and diverse - participants reflect on the Conference

"I feel inspired, motivated, and reminded of the importance of this work."

"The strong community of home visitors was welcoming and empowering."

"My favorite part of the conference was the Spanish workshops and the diversity amongst all people attending the workshops."

"I appreciated the variety of sessions - some focused on programs, and some also focused on supporting our own personal health."



Board and staff



PARENT POSSIBLE

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Colorado HIPPY Pioneer

Colorado PAT Pioneer

Colorado HIPPY Pioneer

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American Family Dreams Foundation
 Bezos Family Foundation
 Caring for Colorado Foundation
 Comis Foundation
 Fidelity Charitable
 Gary Community Ventures
 Hankin Family Charitable Fund
 Judith J. Plows Charitable Trust Fund
 The Buell Foundation
 The Colorado Health Foundation
 The Colorado Trust
 The Denver Foundation
 The Jay and Rose Phillips Family
 Foundation of Colorado
 The Merle Chambers Fund
 Tom Russell Charitable Foundation

GOVERNMENT

AmeriCorps/Serve Colorado Governor's
 Commission on Community Service
 Denver Preschool Program
 Maternal, Infant, and Early Childhood
 Home Visiting
 Tony Grampas Youth Services/ CO Dept.
 of Human Services

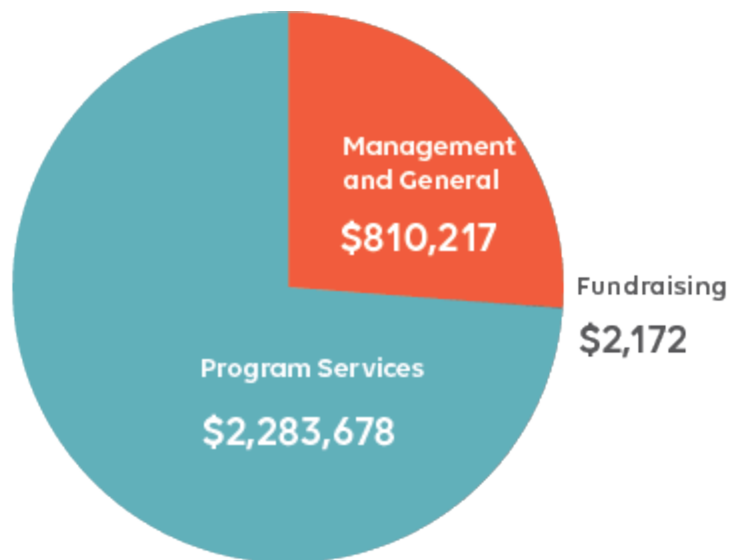
CORPORATE/OTHER

Alpine Bank
 Coeffect, LLC
 FirstBank
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 Fitzgerald Petersen Communications
 Grand River Health
 Oracle
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 Visit Tracker DataKeeper Technologies

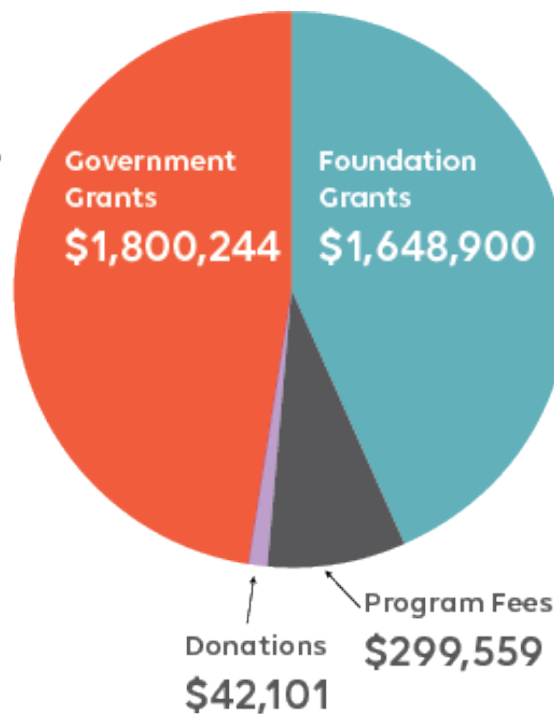
Donors and funders for
 program year 2022-23
 July 1, 2022-June 30, 2023

Financial statement

2022-2023 Expenses
\$3,096,067



2022-2023 Revenue
\$3,790,804



Fiscal year ended June 30, 2023



**PARENT
POSSIBLE**