



Annual Report 2023-2024



Letter from the Board Chair & Executive Director



Megan Wilson

Dear Friends and Supporters,

This has been a year of both transition and stability.

It was a year of transition, as for the first time in nearly a decade Parent Possible had a new leader. In January 2024, I was humbled and grateful to be named the Executive Director of Parent Possible – assuming the mantle from Heather Tritten. But, I was far from the only new addition, as we expanded the team to include a Development Director - Lisa Kitchen, Communications and Community Engagement Manager - Maria Barraza, and a second PAT Manager - Beth Edwards. We are excited to be able to grow our capacity to support our PAT, HIPPY, and Vroom partners.

And yet, amid these transitions and changes – what has remained the same is our collective belief that every parent and caregiver has the potential to be their child’s most valuable teacher, trainer, and mentor and our dedication to ensure that Colorado families have the support to make that happen. Our North Star and reason for being remains the same, even as we bring in new capacity and leadership.

As you’ll see, it was a year of outstanding achievement across all our programs and efforts from PAT, HIPPY and Vroom to executing our largest, most successful conference, to deepening our support for the home visiting field through Enhanced Home Visiting, the Colorado Home Visiting Coalition and our Economic Mobility work. We look forward to building on these successes in the year to come.

With gratitude and determination,

Megan Wilson

Brian Conly

We believe in potential

Our work is inspired by a fundamental belief: **every parent has potential**. We believe every parent has potential and with the support they need they can be their child’s most important teacher, trainer, and mentor in life.

Parent Possible oversees home visiting and parent engagement programs to ensure Colorado parents have the tools, resources, information, confidence, and support to reach their potential.





Our programs take a two-generation approach to support families and their young children. These programs reduce barriers to access; meeting families where they are – emotionally, socially, intellectually, and geographically.



Home Instruction for Parents of Preschool Youngsters (HIPPY) is an evidence-based school-readiness and parent involvement program for families of children ages two through kindergarten. HIPPY is a peer-delivered home visitation model, with trained home visitors providing weekly visits to share carefully-developed curriculum, books, and materials to prepare children for success in school and beyond.



Parents as Teachers (PAT) is an evidence-based parent education and family support program that serves families throughout pregnancy until their child's kindergarten completion. Certified parent educators visit families at least once a month and share age appropriate child development information to engage families in activities that provide meaningful parent-child interaction.



Vroom translates the science behind the brain's executive functions into easy, actionable tips and messages that encourage back and forth interaction between parents and their young children. By promoting early brain development, Vroom seeks to turn every parent into an active brain-builder. Vroom reaches parents through mobile and digital technologies and a network of trusted messengers.

Colorado Home Visiting Coalition

Led by Parent Possible staff, the Colorado Home Visiting Coalition (CHVC) is a coalition of leadership organizations representing the statewide and local level needs of early childhood home visiting programs. CHVC works to ensure that all families in Colorado are supported to thrive.

CHVC advocates for home visiting and collaborates to strengthen and advance effective home visiting services across Colorado.

Economic Mobility

Parent Possible's economic mobility work seeks to support the economic well-being of the children and families served by our other programs. In partnership with our local sites, we are providing training to home visitors around both the availability and potential impact of tax credits for the families they serve and working to help connect families to free volunteer income tax assistance programs.

Enhanced Home Visiting

The Enhanced Home Visiting (EHV) Project works to support the home visiting workforce by providing home visitors and supervisors with mental health consultation, mindfulness/trauma informed training and consultation, infant and early childhood mental health courses, and the Infant and Early Childhood Mental Health Endorsements.

Program sites and counties

HIPPY sites in 2023-24

- Catholic Charities of Southern Colorado (Bent, Crowley, Huerfano, Las Animas, Otero, Pueblo)
- Clayton Early Learning (Denver)
- Focus Points Family Resource Center (Adams, Denver)
- Jefferson County School District HIPYPY (Jefferson)
- Mile High United Way (Arapahoe)
- North Range Behavioral Health – Family Connects (Weld)
- Piñon Project Family Resource Center (Dolores, Montezuma)
- Roots Family Center (Denver)
- San Luis Valley Area Health Education Center (Alamosa, Conejos, Costilla, Mineral, Rio Grande, Saguache)
- Spring Institute for Intercultural Learning (Adams, Arapahoe, Denver)

PAT sites in 2023-24

- Adult and Family Education (El Paso)
- Arapahoe County Early Childhood Council (Arapahoe)
- Aurora Community Connection Family Resource Center (Adams, Arapahoe)
- Boulder County Housing & Human Services (Boulder)
- Bright Futures for Early Childhood and Families (Montrose, Ouray, San Miguel)
- Catholic Charities of Southern Colorado (Fremont, Pueblo)
- Community Partnership Family Resource Center (Park, Teller)
- Delta Family Center (Delta)
- Early Childhood Council of the San Luis Valley (Alamosa, Conejos, Costilla, Saguache)
- Families Forward Resource Center (Adams, Arapahoe, Denver)
- Family Development Center (Routt)
- Family Star Montessori (Denver)
- Focus Points Family Resource Center (Adams, Denver)
- Growing Home (Adams)
- Gunnison County Health & Human Services (Gunnison)
- Hilltop Family First (Mesa, Montrose)
- House of Neighborly Service (Larimer)
- Huerfano-Las Animas Counties Early Childhood Advisory Council (Huerfano, Las Animas)
- La Plata Family Centers Coalition (La Plata)
- Metropolitan State University of Denver (Adams, Denver, Jefferson)
- Morgan County Family Center (Morgan)
- Piñon Project Family Resource Center (Dolores, Montezuma)
- Roots Family Center (Denver)
- Shiloh House (Adams, Arapahoe, Denver, Douglas, Jefferson)
- Tri-County Family Care Center, Inc. (Bent, Crowley, Otero)

Indicates a Blue Ribbon Affiliate site, meaning they meet all essential requirements of PAT and at least 80% of the quality standards.



HIPPY (Home Instruction for Parents of Preschool Youngsters) is an evidence-based school-readiness and parent involvement program for families of children ages two through kindergarten. HIPPY is peer-delivered, with trained home visitors providing weekly visits to share curriculum, books, and materials to prepare children for success in school, and beyond. HIPPY empowers parents as the primary educators for their children in the home and fosters parent involvement in both school and in the community.

For 2023-24, Parent Possible oversaw 10 HIPPY partner sites offering services to 19 Colorado counties.

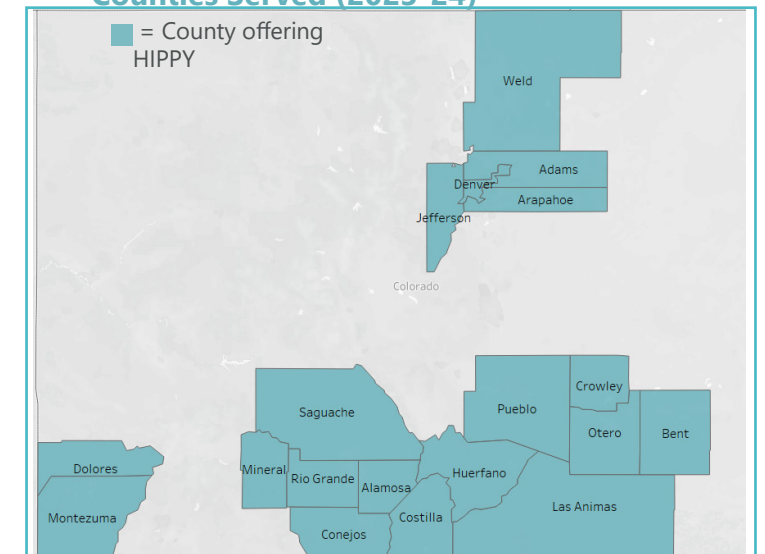
HIPPY



In 2023-24 Parent Possible supported 10 HIPPY sites, including 4 HIPPY AmeriCorps sites and 39 AmeriCorps members. HIPPY home visitors provided services to families in 8 languages: English, Spanish, Dari, Somali, Swahili, Burmese, Pashto, and Karen.

In January 2024, Parent Possible provided Teller Park Early Childhood Council with a grant (thanks to the Colorado Department of Early Childhood) to start a new HIPPY program. Teller Park HIPPY will start serving families in Park County in the fall.

Counties Served (2023-24)



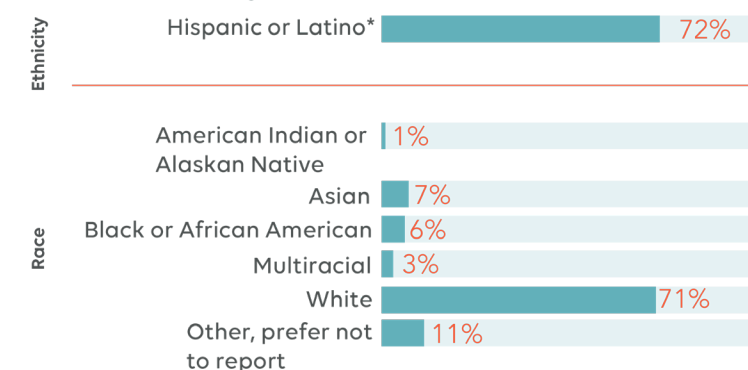
HIPPY Data and Demographics

16,565
visits

772
kids served

10
sites

Parent Ethnicity and Race



72% Households below 200% of Federal Poverty Line

27% Parents with less than HS diploma or GED

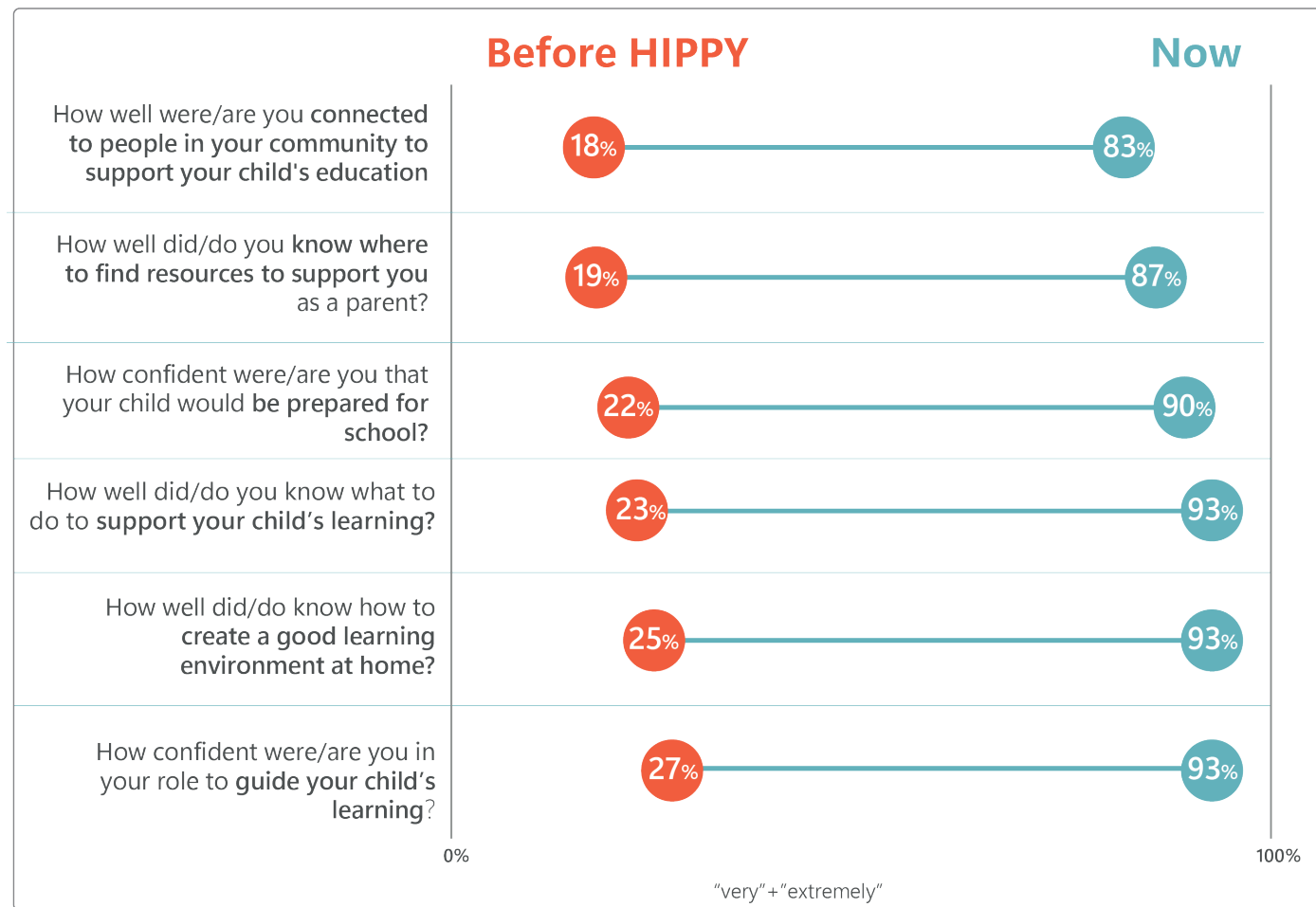
Primary Language
 English 31%
 Spanish 56%
 Other 13%

Parent Gender
98% Female
2% Male

*Can be of any race(s) 67% selected 2 or more racial/ethnic identities

The impact of HIPPY

HIPPY Builds Parents' Capacity, Connection, and Confidence



Focus Points 2024 Graduation

HIPPY parents reflect on the program

"There are a lot of things to learn from HIPPY about how to engage with our kids and help them in their education. As immigrant parents, I am happy that this program is delivered with our own native language, we understand it better this way."

"Before HIPPY I did not know what my son was capable of, with HIPPY I see him grow."

"HIPPY helped my little girl to become an eager learner."

"We spend more time together and we play with the activities. We spend time as a family and learn together!"

"Excelente programa. Espero que mas familias se puedan beneficiar de el como lo hicimos con nuestra familia."

"Ahora tenemos nuestra rutina para la tarea y para HIPPY, platicamos, aprendemos, reimos y pasamos un buen tiempo juntas - de calidad gracias."



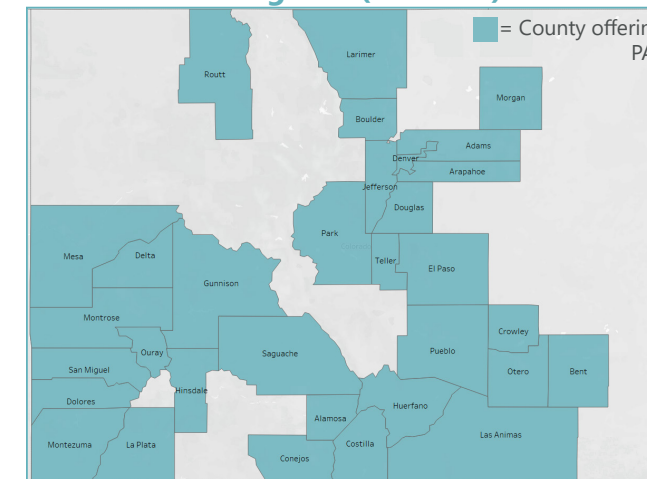
Parents as Teachers (PAT) is an evidence-based parent education and family support program serving families throughout pregnancy until their child's kindergarten completion. Certified parent educators visit families at least once a month and share tailored child development information to engage families in activities that promote meaningful parent-child interaction. PAT offers hearing, vision, and developmental screenings to detect developmental delays and/or health issues early on.

For the program year 2023-24, Parent Possible oversaw 25 PAT partner affiliates offering services in 32 Colorado counties.

Parents as Teachers



Counties Offering PAT (2023-24)



Parent Possible was one of only five Parents as Teachers State Offices to receive a Challenge Grant from Parents as Teachers National Center. This grant allowed Parent Possible to hold a day-long retreat for PAT supervisors and provided travel stipends for those outside the Denver metro area.

Two of our Parents as Teachers affiliates also received Challenge Grants. Catholic Charities of Southern Colorado received \$50,000 and Morgan County Family Center received \$10,000.

In 2023, Parent Possible's PAT team added a new Manager, improving our ability to provide targeted and individualized

support, and technical assistance to our affiliates.

In 2024, Parent Possible added a new Parents as Teachers certified trainer to our PAT Training Team.

With 4 trainers, we can offer more frequent trainings, ensuring newly hired PAT staff get the trainings they need.



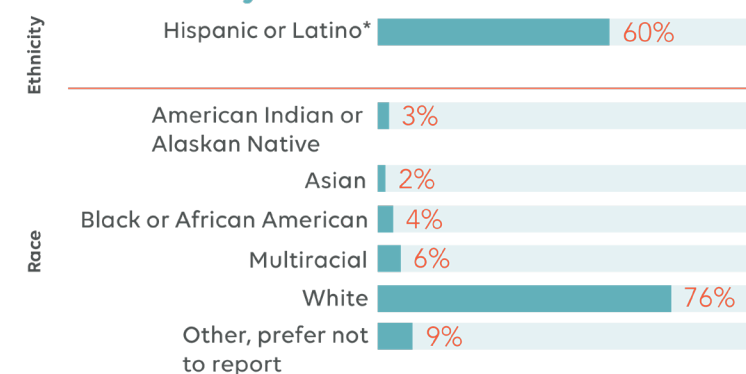
PAT Data and Demographics

12,371 visits

1,387 kids served

25 sites

Parent Ethnicity and Race



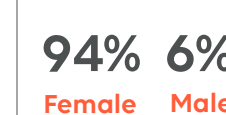
78% Households below 200% of Federal Poverty Line

22% Parents with less than HS diploma or GED

Primary Language



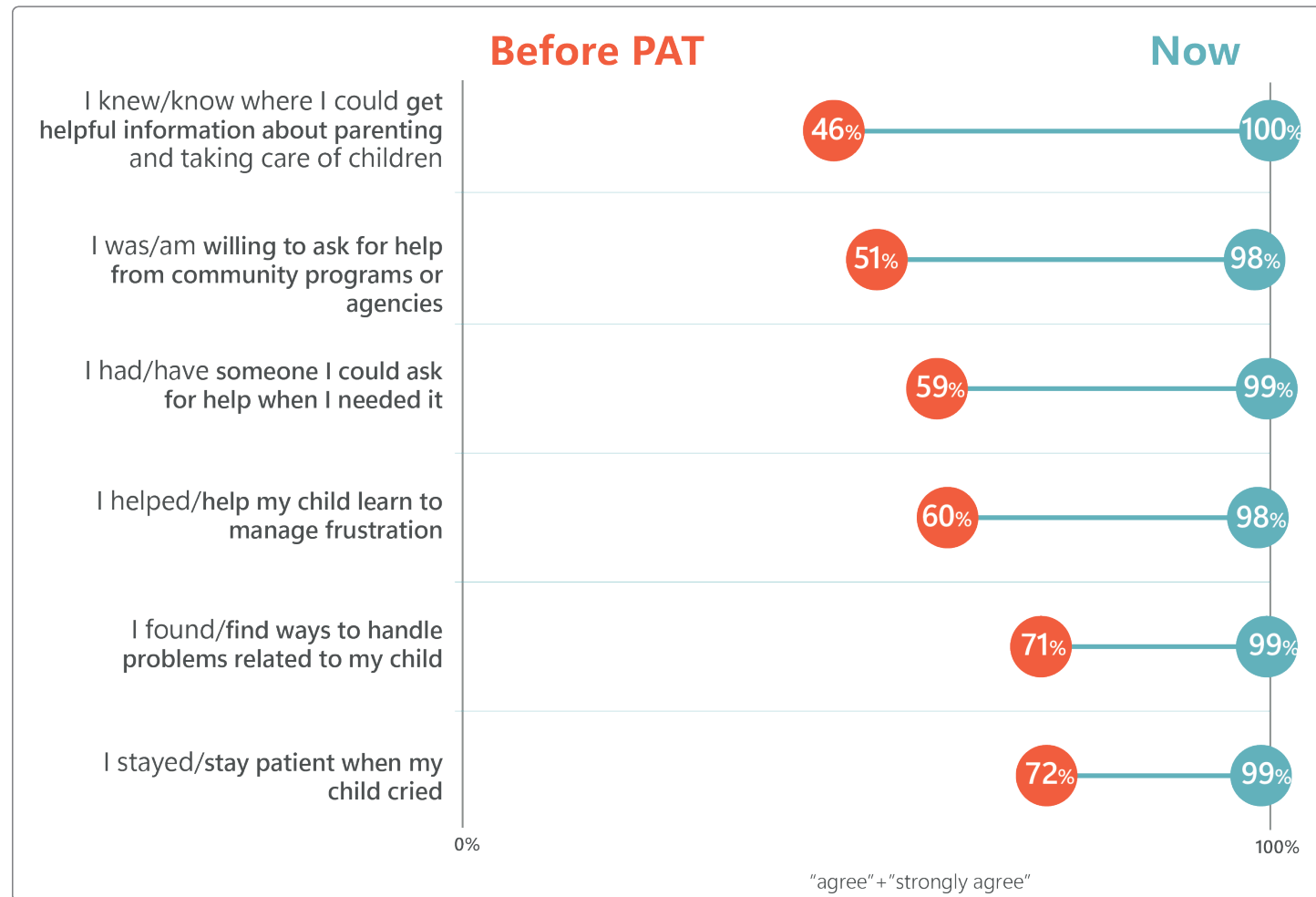
Parent Gender



*Can be of any race(s). 59% selected two or more racial/ethnic identities

The impact of Parents as Teachers

PAT helps parents get information and support their children



PAT parents reflect on the program

"I really value the open conversations about my children's development and any struggles I'm having. The materials and activities provided to support me in working on specific skills has been invaluable."

"I can ask [my parent educator] anything that I need help with and she will always do her best to help me and refer me to whoever I need."

"Our parent educator has really made an effort to make our kids feel special, and communicate to them in really effective, encouraging ways. I've been nothing but grateful and impressed."

"El programa PAT me ayuda mucho para el aprendizaje de mi hija y el desarrollo de sus avilidades y el comportamiento de cada uno de ellos me ayudo fortalecer más ami familia."

"La convivencia con mi bebe ha sido mucho más enriquecedora y productiva."

"This program has done wonders for our family and is a great support system."



Vroom translates the science behind the brain's executive functions into easy, actionable tips and messages that encourage back and forth interaction between parents and their young children. By promoting awareness of the importance of early brain development, Vroom seeks to turn every parent into an active brain builder. Vroom reaches busy parents through mobile and digital technologies, and by leveraging household brands and entertainment channels as trusted messengers. Parent Possible is the state anchor for Vroom in Colorado, providing training, leadership, and guidance to 237 partners and local program sites located all across the state.



Vroom 2023-24

New Strategic Plan

The Vroom team worked to develop a new three-year strategic plan for Vroom in Colorado. Our next three years will focus on the following geographic areas for expansion, and multiple strategies to share Vroom statewide.

Priority areas for expansion:

- **Denver Metro** (Adams, Arapahoe, Denver)
- **North** (Larimer, Logan, Morgan, Weld)
- **West** (Eagle, Garfield, Summit)
- **South** (El Paso, Fremont, Las Animas, Otero, Pueblo)

Selected Strategies:

- Launch six learning communities for key partner groups: family services, school-based, childcare centers, libraries, home visiting, and early childhood councils.
- Partner with 75 new organizations.
- Create installations for 25 new health clinics.
- Collect and share Project Spotlight videos.

New Vroom Partners

This year the Vroom program added 28 new partnerships. We now support 237 partners serving families in 62 counties. Through our partnerships we've helped 25,000+ parents download and use the Vroom App.

Partnership highlights from this year include:

Launching a new partnership with Every Child Pediatrics, which provides care to thousands of Denver metro area families. Their four large clinics now proudly feature Vroom signage and we will train clinics to share Vroom directly with families. We will add installations to their school-based clinics. [Check out our Project Spotlight video to learn more about our partnership with ECP.](#)



Expanding our partnership with Denver Health, creating installations at clinics across Colorado and helping them share Vroom with families through direct referrals, interactive signage, television content in waiting rooms, and information embedded into AfterCare Summary Packets.

Partnering with HIPPIY International and the Bezos Family Foundation to embed Vroom Tips into HIPPIY's weekly curriculum for home visitors to use directly with families.

Vroom Events

This year we continued to amplify our presence in communities through conference presentations and Vroom Pop-Up Events. For the third year we partnered with McDonald's restaurants. We offered engaging family events for parents/caregivers to learn about Vroom and enjoy free food and resources from local partners.



McDonald's Vroom Pop-Up Event

We expanded our statewide network of 45 volunteers to help us co-host local events. Some selected events:

- Children's Arts and Literacy Festival (Glenwood Springs)
- Granby Baby Shower (Granby)
- McDonald's Family Event (Arvada)
- McDonald's Family Event (Colorado Springs)
- McDonald's Family Event (Denver)
- McDonald's Family Event (Ft. Lupton)
- McDonald's Family Event (Pueblo)
- Northern CO Children's Festival (Greeley)
- Resource Round-Up Fair (Colorado Springs)
- Rocky Mountain Early Childhood Conference (Denver)



Dr. Sophia Meharena, from Every Child Pediatrics, a Vroom partner.

Vroom's Powerful Partnerships

28 new partners added in 2023-24

Education/Family Services

Archuleta County Department of Human Services
 Center for Work Education and Employment
 Denver District Attorney's Office Diversion Programs
 Douglas County Family Resource Center
 Empowering Communities Globally
 Gunnison County Health & Human Services
 Jefferson County Human Services

Early Childhood Councils

Mesa County Partnership for Families & Children

Healthcare

Denver Health (Florence Crittenton)
 Denver Health (La Casa)
 Denver Health (Lowry)
 Denver Health (Montbello)
 Denver Health (Park Hill)
 Denver Health (Pena)
 Denver Health (Sloans)
 Denver Health (Webb)
 Denver Health (Westwood)
 Every Child Pediatrics (Aurora Central HS)
 Every Child Pediatrics (Aurora)
 Every Child Pediatrics (Crawford Elementary)
 Every Child Pediatrics (Denver)
 Every Child Pediatrics (Gateway HS)
 Every Child Pediatrics (Lakewood)
 Every Child Pediatrics (Laredo Child Development Center)

Every Child Pediatrics (Thornton)
 Fremont County Public Health

Libraries

Jefferson County Libraries
 Mesa County Public Library District



Partners see clear value in Vroom

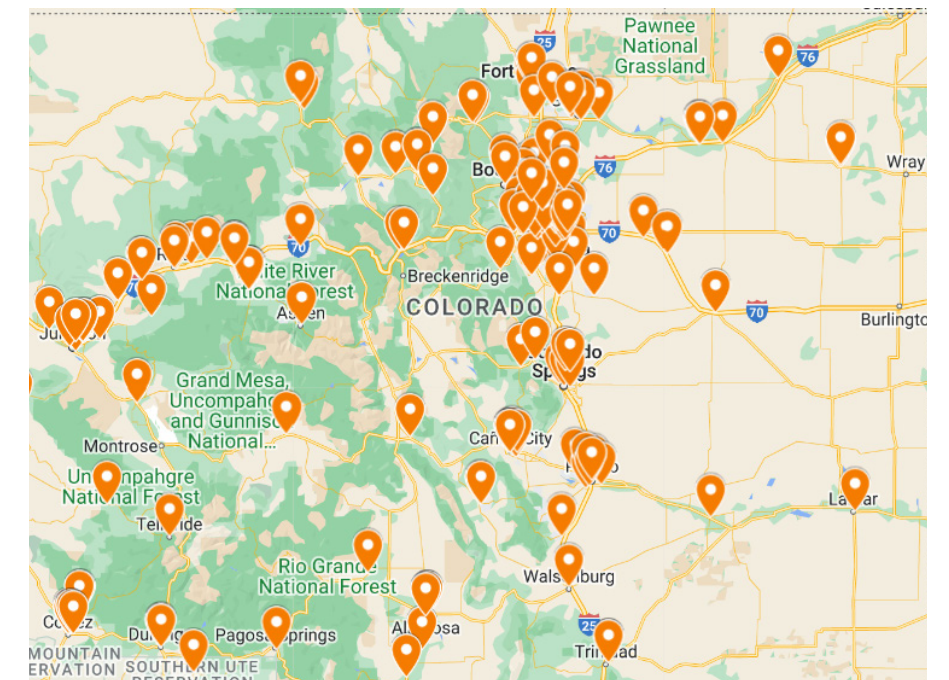
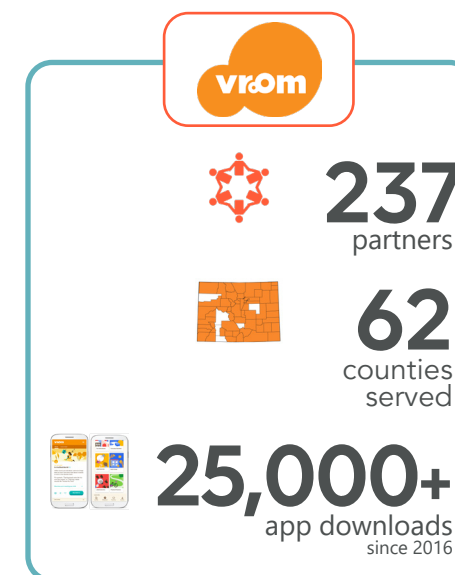
"Vroom supports our library staff in connecting our programs with the research behind why we do what we do. Vroom supports our community through accessible brain-building tips they can take wherever they go." – Evan Childress – Pikes Peak Library District

"Vroom supports the work we are already doing in an easy, user friendly manner!" – Kate Compton – Colorado State Library

"I wish this was a thing when I was raising my kiddos! I would have used it daily and now am using it to give moms another resource that can help them!" – Nikki Brooker – YANAM2M (You Are Not Alone Mom 2 Mom)

"We are hoping to better equip families with kids ages 0-5, and Vroom does exactly that. We are excited to hear how families we serve benefit from the Vroom material." – Joseph Figueroa – Catholic Charities of Central Colorado

Vroom Partners Across the State



Colorado Home Visiting Coalition

Current Members



The Colorado Home Visiting Coalition (CHVC) is a coalition of leadership organizations representing the statewide and local level needs of early childhood home visiting programs. CHVC works to ensure that all families in Colorado are supported to thrive.

Led by Parent Possible staff, CHVC advocates for home visiting and collaborates to strengthen and advance effective home visiting services across Colorado. Member organizations represent complementary, evidence-based home visitation models for pregnant families and those with young children up to kindergarten.

Mapping a Path for Collective Efforts

Colorado Home Visiting Coalition (CHVC) engaged partners to develop a roadmap to guide and align efforts moving forward. The roadmap reaffirms CHVC's purpose, core functions, key outcomes, and established priorities for the future.

Home Visitor and Parent Engagement

CHVC's Home Visiting Ambassador Program (HVAP) brought together home visitors and parents from across models and across the state to help shape and inform CHVC and other efforts, HVAP helped inform state engagement efforts, and messaging for the home visiting system across the state.

Creating Shared Messaging for the System

CHVC partnered with Colorado Department of Early Childhood, to develop messaging for the home visiting system as a whole. CHVC and CDEC led an engagement session at the Parent Possible Home Visiting Conference to learn from home visitors from across Colorado, and beyond. CHVC also worked with HVAP members to refine and test messages.

PBS Video about Home Visiting

CHVC partnered with Rocky Mountain PBS to develop a short video explaining home visiting to families across the state. The video - aired during children's programming - helps parents understand home visiting, and learn how to access Colorado's many excellent programs.



Meeting with Congresswoman Caraveo

Legislative victories

The 2024 legislative session was filled with key wins. One key win, was the Family Affordability Tax Credit (HB24-1311) which CHVC supported. The bill passed and is expected to lift up 50,000 children out of poverty and cut Colorado's child poverty rate in half.

MIECHV Advocacy

CHVC continued to lead Colorado's advocacy efforts for the Maternal, Infant, Early Childhood Home Visiting (MIECHV) program and met in-person with six member offices of Colorado's Congressional delegation (Hickenlooper, Boebert, Caraveo, Crow, DeGette, and Pettersen).

Economic Mobility



Parent Possible's economic mobility work seeks to support the economic well-being of the children and families served by our programs. Parent Possible is compelled by the emerging brain research showing the significant impacts that economic supports like cash have on the growing brains of infants and toddlers. This work includes providing training and education to our home visitors about the availability of tax credits for themselves and the families they serve as well as advocating for tax credit expansion in the state legislature.

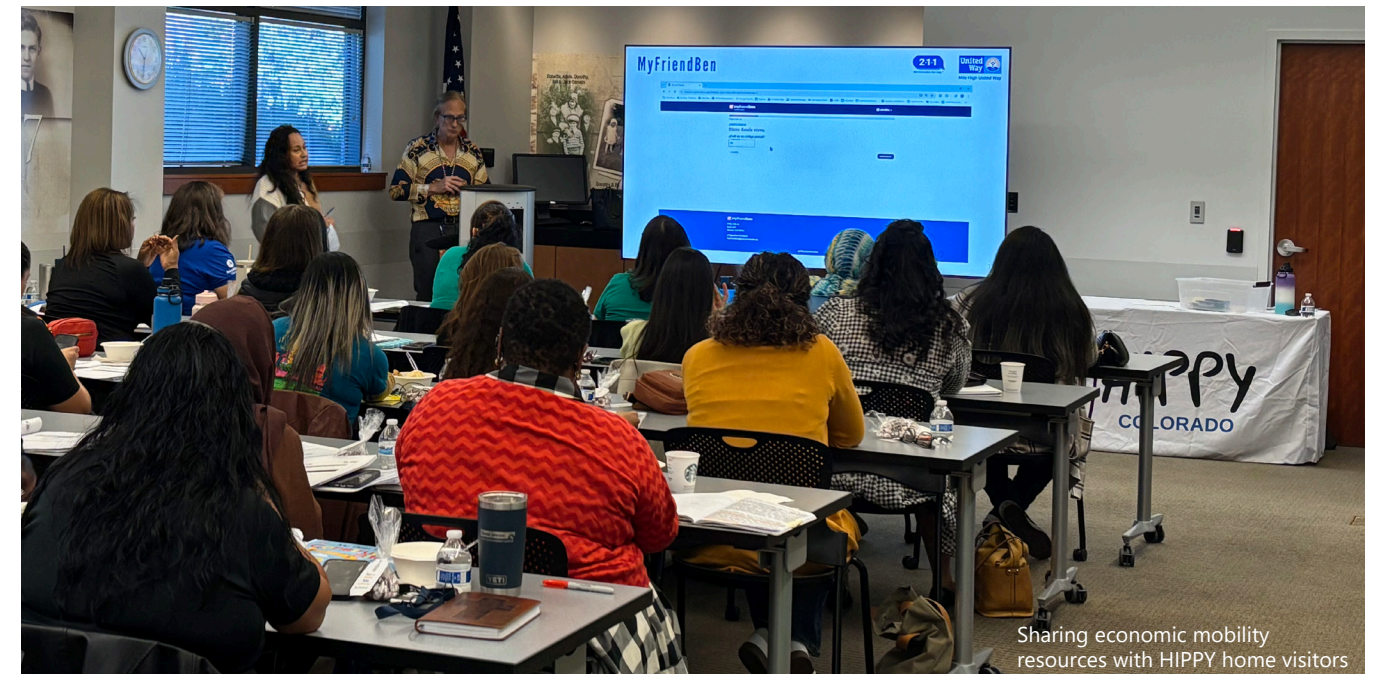
In 2024, we were fortunate to continue to have support from CDPHE to provide education to all of our home visitors about the availability of tax credits for families and support home visitors in connecting our families to free tax credit filing resources. Additionally, we joined a coalition effort to advocate for the successful passage of the Family Affordability Tax Credit – a tax credit that has the potential to cut the child poverty rate in half in Colorado.

Finally, 2024 provided Parent Possible with the opportunity to learn from area family support organizations on how to best integrate economic mobility supports into family support programs as part of a Community of Practice convened by Gary Community Ventures.

Economic Mobility

\$2,000
up to \$2,000 per child via federal CTC

\$3,200
up to \$3,200 per child via Colorado's CTC



Sharing economic mobility resources with HIPPY home visitors

Enhanced Home Visiting



Home Visiting Conference



Spring Institute HIPPY Team

The Enhanced Home Visiting (EHV) Project works to support the home visiting workforce by providing home visitors and supervisors with mental health consultation, mindfulness/trauma informed training and consultation, and the Infant and Early Childhood Mental Health Endorsements.

EHV supported 198 home visitors, and 47 supervisors at 29 home visiting sites across Colorado. Participants engaged in a total of 405 reflective consultation sessions, 9 trainings, and 97 mindfulness and wellness consultations over the program year.

Most home visitors rated the EHV project as “very helpful” in improving their effectiveness and helping them appreciate the importance of reflecting on their work. Participants report stronger self-awareness, reflective capacity, and abilities to navigate job stress.

EHV

405 reflective consultation sessions

198 home visitors supported

97 mindfulness/wellness consultations

29 sites supported

The Parent Possible Home Visiting Conference brings together home visiting professionals for two days of informative and engaging workshops specifically created for those in the field of early childhood home visiting. This conference provides home visiting specific training, professional development, and networking opportunities for participants from across Colorado and beyond.

The 2024 Parent Possible Home Visiting Conference - Together We Move Mountains, brought together 275 attendees from across Colorado (and beyond) for two days of professional development, as well as time for connection and laughter. Participants came from a variety of home visiting models to learn from one another and from dozens of nationally-recognized experts in the field.

Conference

275 attendees

90 presenters

60 workshops

15 Workshops in Spanish

12 exhibitors

The value of enhanced home visiting

“I feel that it’s really impacted me a lot because I’m able to reflect a lot more and to relieve my stress, so that I’m not taking my stress from work home, nor am I taking my home stress to my workplace.”

- Home visitor

“It also helps us to take care of ourselves. You go to the visits... and then there are things that you hear and you get loaded with that. I like when we have our visits with [mental health consultant] and we can talk to someone about those things.”

- Home Visitor

“Parents are struggling sometimes. [With one mother] I suggested doing some mindful things that I learned... It really worked for her. She was really grateful. They practiced it all the time. We would start or end every visit with a mindfulness activity that they’d lead.”

- Home Visitor

“Before [supervisor sessions], I just felt like I was on this separate island; that nobody understood what I was going through...Being in the group, helped me open up and then listen to other people.”

- Supervisor

Inspiring, welcoming and diverse - participants reflect on the Conference

“I feel inspired, motivated, and reminded of the importance of this work.”

“The strong community of home visitors was welcoming and empowering.”

“My favorite part of the conference was the Spanish workshops and the diversity amongst all people attending the workshops.”

“I appreciated the variety of sessions - some focused on programs, and some also focused on supporting our own personal health.”



Together we move mountains



Board and staff



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 Denver, CO 80203

Donors and funders



BOARD MEMBERS

Megan Wilson (BOARD CHAIR)	VP of Operations, Caring for Colorado Foundation
Alexis Weightman (VICE CHAIR)	Senior Policy Officer, Colorado Health Foundation
Tyler Lyons (TREASURER)	Executive Vice President, Alpine Bank
Neal Alsup (SECRETARY)	Vice President CX Centers, Cisco
Thom Anema	Community Volunteer
Jason Callegari	Senior Program Officer, Buell Foundation
Amber DeBerry	Director of Community Engagement, Douglas County Libraries
Patricia Frederico	Customer Success Executive, Oracle USA
Richard Kaufman	Attorney, Law Office of Richard C. Kaufman PC, Inc.
Francoise Mbabazi	Founder, My Skin Global
Mayra Ramirez	CodeCAP Coordinator, City of Thornton
Buffy Ransom	Senior Vice President, Cisco
Brad Segura	Managing Director Wealth Management, First Western Trust
Trish Cole (MEMBER EMERITUS)	Colorado HIPPY Pioneer
Thomas Fitzgerald (MEMBER EMERITUS)	Colorado PAT Pioneer
J. Dwight Steele (MEMBER EMERITUS)	Colorado HIPPY Pioneer

INDIVIDUALS

Anonymous
 Neal and Pam Alsup
 Sandy Alsup
 Amy and Thom Anema
 Shelby Attman
 Marion and Dustin Batayte
 Rachel Breck and Brian Cesarotti
 Peter Bredemann
 Jason Callegari
 Kerry Callegari
 Suzanne Cast
 Kristen Cellini
 Silvia Cobos
 Trish Cole
 Michael Crain
 Amber DeBerry
 Daniel DeLay
 Deb Deverell
 Jessica and Morgan Ehinger
 Connie Emery
 Alexis Emich
 Yara and Chris Fedde
 Thomas Fitzgerald
 Alexis Fowkes
 Wade Fox
 Patricia Frederico
 Nelson Galicia
 Colbe Galston
 Julie Germond and Randy McLain
 Cheri Gonzales
 Cory Gorton
 Erin Graham
 Natalie Head
 Leslie Hilton
 Angela Hughes
 Paul Hummel
 Martin Jones
 Shelby Jones
 Kristen Kallio
 Richard Kaufman
 Melissa Kelley
 Lisa Kitchen
 Laura Knudtson

Aaron Leavy and Allison Bayley
 Jon and Melissa Lisec
 Jessamyn Lockhart
 Ann Logan
 Jonathan Lorenz
 Tyler and Andrea Lyons
 Mary Martin
 Becky McConnell
 Ray McKenzie-Young
 Dale Morton
 Deborah (Debbie) Paauw
 Andrew Parisi
 Jane and William Patterson
 Judith Plows
 Michele Provost
 Juanita Puga
 Mayra Ramirez
 Buffy Ransom
 Kimberly Reeder
 Melissa Royle
 Donatella Scanniello
 Kathy Schlimgen
 James Schwartz
 Ken Seeley
 Stephen Shepherd
 Lucy Soffer
 Danny Spencer
 Dwight Steele
 David Stumm
 Hilary Taylor
 Heather Tritten and Jason Youngstrom
 Amber Veillette
 Alexis Weightman
 Alan and Lorna White
 Christopher Wilson
 Gail and James Wilson
 John Wilson
 Megan Wilson
 Wendy Wilson

FOUNDATIONS

Bezos Family Foundation
 The Buell Foundation
 Caring for Colorado Foundation
 Colorado Gives Foundation
 The Colorado Health Foundation
 The Colorado Trust
 Comis Foundation
 Daniels Fund
 The Denver Foundation
 Gary Community Ventures
 Hankin Family Charitable Fund at Rose Community Foundation
 The Jay and Rose Phillips Foundation of Colorado

GOVERNMENT

AmeriCorps/Serve Colorado Governor's Commission on Community Service
 Colorado Department of Early Childhood
 Colorado Department of Public Health and Environment
 Maternal, Infant, and Early Childhood Home Visiting
 Tony Grampasas Youth Services/Colorado Dept. of Human Services

CORPORATE/OTHER

Alpine Bank
 American Family Insurance
 Banc of California
 Brownstein Hyatt Farber Schreck, Legal Services
 Cisco
 Denver Preschool Program
 FirstBank
 Fitzgerald Petersen Communications
 Mile High United Way
 Onset Solutions
 Redwood Housing
 SM Energy
 Visit Tracker DataKeeper Technologies
 Walmart

Donors and funders for program year 2023-24
 July 1, 2023-June 30, 2024

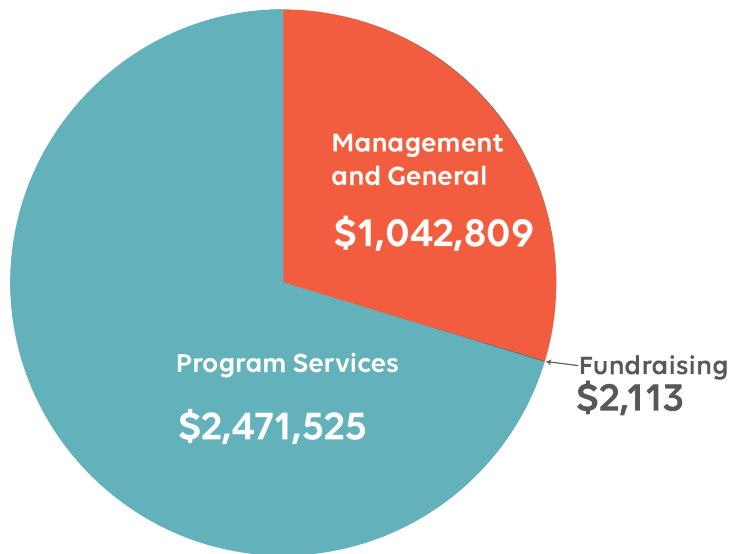
STAFF MEMBERS

Brian Conly	Executive Director	Indira Galaviz	PAT Program Manager / National PAT Trainer
Maia Albrecht	HR & Operations Manager	Shelby Jones	Vroom Program Director
Maria Barraza	Communications and Community Engagement Manager	Selin Kahyaoglu	Data & Reporting Associate
Marion Batayte	Deputy Director	Lisa Kitchen	Development Director
Rachel Breck	Director of Reporting & Evaluation	Laura Knudtson	Senior Director of Policy, Strategy & Innovation
Kristen Cellini	Data & Reporting Manager	Aaron Leavy	Communications & Research Manager
Silvia Cobos	HIPPY Program Manager	Christine O'Brien	Director of Workforce Development & Training
Jackie Cordova	HIPPY Program Director	Sindy Pelayo	HIPPY Program Manager
Beth Edwards	PAT Program Manager	Michele Provost	PAT Program Director
Jessica Ehinger	Senior Director of Operations	Lucy Soffer	Vroom Partner Manager
Alexis Fowkes	Training & Events Manager		

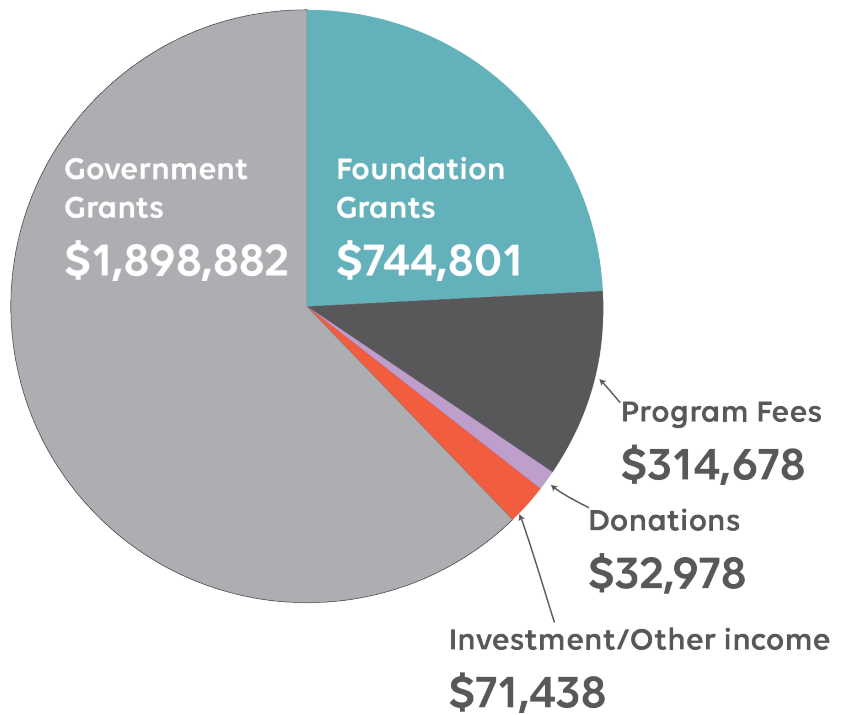


Financial statement

2023-2024 Expenses
\$3,516,447



2023-2024 Revenue
\$3,062,777



Fiscal year ended June 30, 2024

we believe in the
potential of every child



 **PARENT
POSSIBLE**